



**AmeriCorps**

# **Applicant-Determined Performance Measure Supplement and Suggested Applicant Determined Performance Measures for Native Nations**

AmeriCorps State and National  
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## Purpose

As stated in the Performance Measure Instructions, applicants are required to create at least one aligned performance measure (an output paired with an outcome) connected to their primary intervention. Applicants are required to use National Performance Measures if they fit their program's Theory of Change. Programs that do not fit within the National Performance Measures may create an applicant-determined measure. This supplement provides more information on when and how to create applicant-determined performance measures in AmeriCorps' web-based grants management system, eGrants.

Applicants should only create applicant-determined measures after reviewing the Application Instructions and the Performance Measure Instructions to ensure understanding of the performance measure requirements and selection rules.

## What is an Applicant-Determined Performance Measure?

An applicant-determined performance measure is one in which the applicant creates the language for the outputs and/or outcomes that will be measured. This is different from the National Performance Measures, where AmeriCorps pre-determines common outputs and outcomes that are available for applicants to use.

## Applicant-Determined Performance Measure Rules

Applicant-determined performance measures must follow all of the requirements listed in the Performance Measure Instructions. The following elements also apply specifically to applicant-determined performance measures.

Applicant-determined performance measures can be:

- An output and outcome pairing
- An outcome paired with a National Performance Measure output

Applicant-determined performance measures cannot:

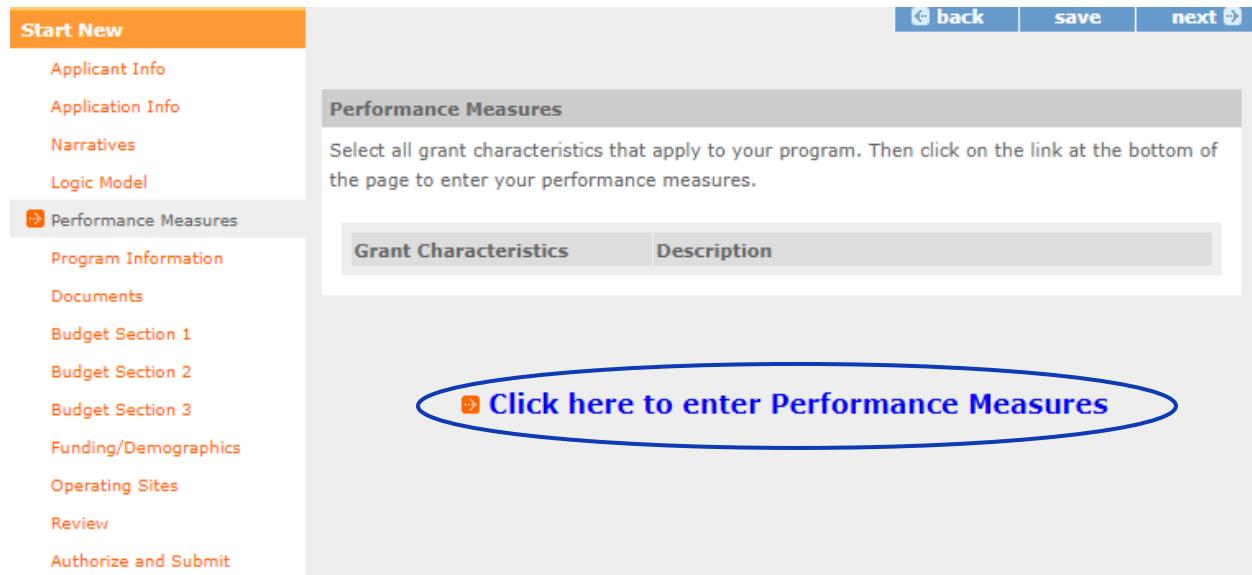
- Be an output paired with a National Performance Measure outcome
- Duplicate already established National Performance Measures

There are some objectives for which the creation of applicant-determined outputs is not allowed:

- Capacity Building and Leverage (in the Capacity Building focus area)
- Find Opportunity (in the Economic Opportunity focus area)
- Teacher Corps (in the Education focus area)
- Access & Attract (in the Veterans and Military Families focus area)

## Entering Information into eGrants

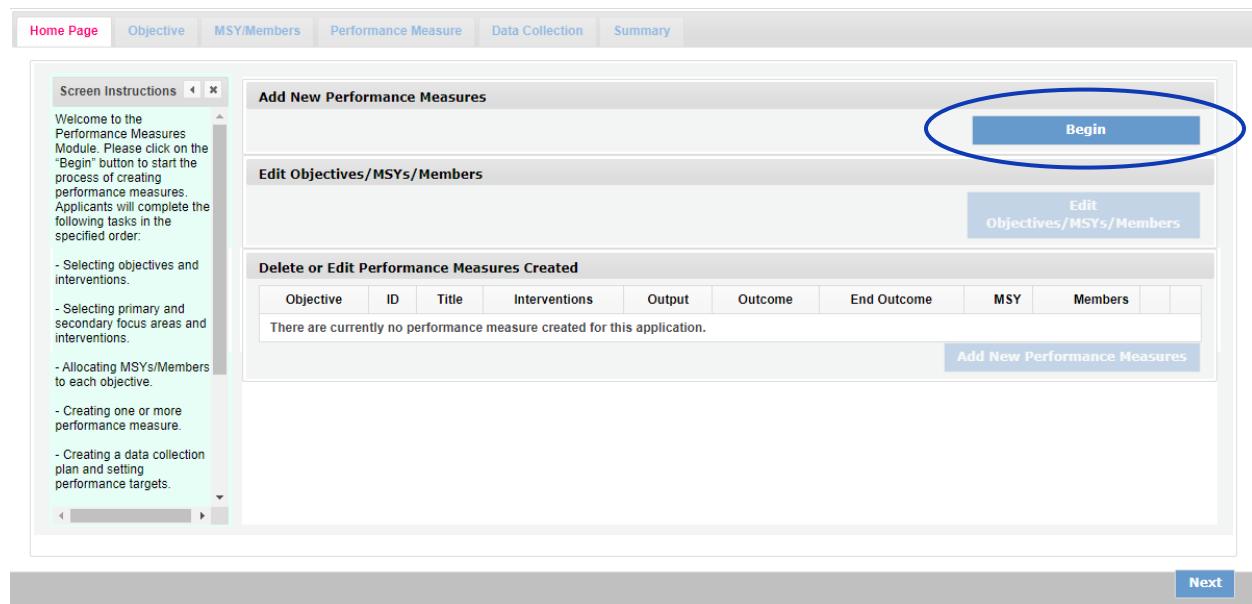
Click on Performance Measure on the left hand navigation to take you to the home screen of the Performance Measures Module. Click on the link to enter Performance Measures.



The screenshot shows the 'Start New' page of eGrants. On the left, a vertical navigation menu lists various sections: Applicant Info, Application Info, Narratives, Logic Model, Performance Measures (which is highlighted in blue), Program Information, Documents, Budget Section 1, Budget Section 2, Budget Section 3, Funding/Demographics, Operating Sites, Review, and Authorize and Submit. The main content area is titled 'Performance Measures' and contains the instruction: 'Select all grant characteristics that apply to your program. Then click on the link at the bottom of the page to enter your performance measures.' Below this is a table with two columns: 'Grant Characteristics' and 'Description'. A large blue oval highlights the link 'Click here to enter Performance Measures' located at the bottom of the main content area.

Figure 1: The link to begin the Performance Measures Module in eGrants.

Click Begin.

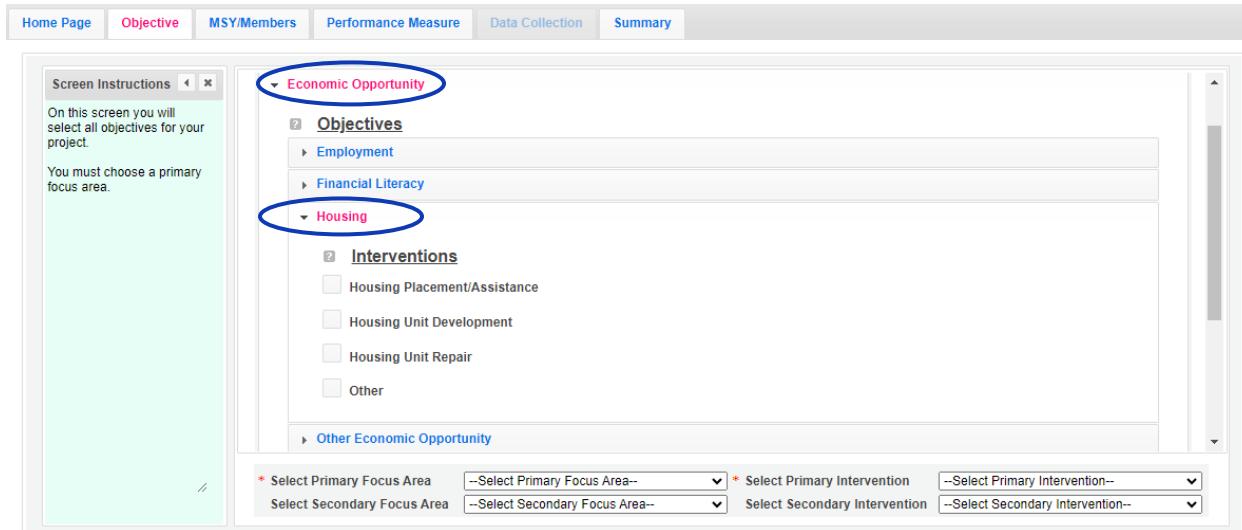


The screenshot shows the 'Home Page' tab of the Performance Measures Module. The top navigation bar includes tabs for Home Page, Objective, MSY/Members, Performance Measure, Data Collection, and Summary. The main content area is titled 'Add New Performance Measures' and contains a 'Screen Instructions' box with a list of steps for creating performance measures. Below this are sections for 'Edit Objectives/MSYs/Members' and 'Delete or Edit Performance Measures Created'. A large blue oval highlights the 'Begin' button in the 'Edit Objectives/MSYs/Members' section. A 'Next' button is visible at the bottom right.

Figure 2: The Home Page tab of the Performance Measures Module featuring the Begin button.

On the Objective tab, find the focus area(s) that applies to the program. If none apply, then select Other Community Priorities. Under the focus area, select the objective(s)

of the program activity. If none of the objectives in the focus area apply, select “Other [Focus Area]” if available.



Home Page Objective MSY/Members Performance Measure Data Collection Summary

Screen Instructions

On this screen you will select all objectives for your project.

You must choose a primary focus area.

**Economic Opportunity**

**Objectives**

- Employment
- Financial Literacy
- Housing**

**Interventions**

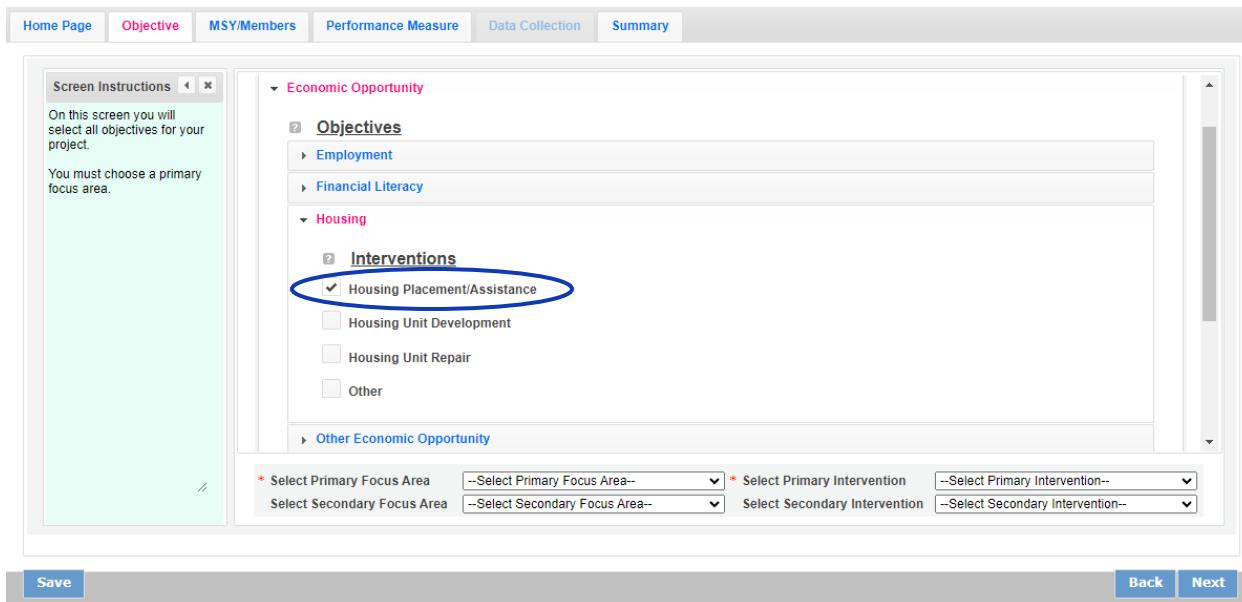
- Housing Placement/Assistance
- Housing Unit Development
- Housing Unit Repair
- Other

**Other Economic Opportunity**

\* Select Primary Focus Area --Select Primary Focus Area-- \* Select Primary Intervention --Select Primary Intervention--  
 Select Secondary Focus Area --Select Secondary Focus Area-- Select Secondary Intervention --Select Secondary Intervention--

Figure 3: The Objective tab of the Performance Measures Module with the Economic Opportunity focus area and Housing objective field expanded.

Check the box of the intervention(s) that are part of the program design. If none of the interventions apply, check the box next to “Other.”



Home Page Objective MSY/Members Performance Measure Data Collection Summary

Screen Instructions

On this screen you will select all objectives for your project.

You must choose a primary focus area.

**Economic Opportunity**

**Objectives**

- Employment
- Financial Literacy
- Housing**

**Interventions**

- Housing Placement/Assistance
- Housing Unit Development
- Housing Unit Repair
- Other

**Other Economic Opportunity**

\* Select Primary Focus Area --Select Primary Focus Area-- \* Select Primary Intervention --Select Primary Intervention--  
 Select Secondary Focus Area --Select Secondary Focus Area-- Select Secondary Intervention --Select Secondary Intervention--

Save Back Next

Figure 4: The Objective tab with the Housing Placement/Assistance intervention checked.

Select the Primary Focus Area and Primary Intervention. Options in the dropdown populate based on the selections made on this tab. If applicable, select the Secondary Focus Area and Secondary Intervention. Applicants are not required to select a Secondary Focus Area or Secondary Intervention. Click Next.

Home Page    Objective    MSY/Members    Performance Measure    Data Collection    Summary

Screen Instructions

On this screen you will select all objectives for your project.

You must choose a primary focus area.

**Economic Opportunity**

**Objectives**

Employment

Financial Literacy

**Housing**

**Interventions**

Housing Placement/Assistance

Housing Unit Development

Housing Unit Repair

Other

**Other Economic Opportunity**

\* Select Primary Focus Area: **Economic Opportunity**

Select Secondary Focus Area: **—Select Secondary Focus Area—**

Select Primary Intervention: **Housing: Housing Placement/Assistance**

Select Secondary Intervention: **—Select Secondary Intervention—**

Save    Back    Next

Figure 5: The Objective tab with the primary focus area and primary intervention selected.

On the MSY/Members tab, enter the number of total MSY for the project, as well as the number of MSY and members for each objective. Click Next.

Home Page    Objective    **MSY/Members**    Performance Measure    Data Collection    Summary

Screen Instructions

On this tab, you will enter information about the allocation of MSYs and members across the focus areas and objectives you have selected. Begin by entering the total MSYs for your program.

Next, enter the number of MSYs your program will allocate to each objective. Only the objectives that were selected on the previous tab appear in the MSY chart. If some of your program's objectives are not represented in the chart, return to the previous tab and select additional objectives. The MSY chart must show how all your program's resources are allocated. If you have selected the Find Opportunity objective (under the Economic

**Summary**

Program: AmeriCorps

Focus Areas: Economic Opportunity

Objectives: Housing

**Resource Allocation**

\* Enter Total MSYs for the project: **10.00**

Enter the number of MSYs allocated to each objective. For planning grants, enter 0.

Focus Area	Objective	MSY	% of total MSY	Members
Economic Opportunity	Housing	<b>10.00</b>	100.00	<b>10</b>
	Sub Total:	<b>10.00</b>	100.00	<b>10</b>
	GRAND TOTAL:	<b>10.00</b>	100.00	<b>10</b>

Save    Back    Next

Figure 6: The MSY/Member tab of the Performance Measures Module showing the total MSY for the project, MSY allocated to the objective, and Members allocated to the objective.

On the Performance Measure tab, select the objective for the performance measure. Options in the dropdown populate based on information entered on the Objective tab. Enter the title of the performance measure and the problem statement. Check the box of the intervention for this performance measure. The options are based on

information entered on the Objective tab. If you selected “Other” on the Objective tab, check the box next to the empty field and enter the name of your intervention. Please note: do not add an applicant-determined intervention that duplicates an intervention already available in the system.

Summary of Performance Measures

Objective	ID	Title	Interventions	Output	Outcome	End Outcome	MSY	Members	Complete	Delete	Edit
There are currently no Performance measures created for this application.											

**Screen Instructions**

This tab allows you to create sets of aligned performance measures for all the grant activities you intend to measure.

Begin by selecting an objective for your aligned performance measure.

Provide a short, descriptive title for your aligned performance measure.

Provide a brief description of the problem your program will address in this performance measure.

**Performance Measures**

\* Objective: Housing

\* Title: Performance Measure Title

\* Problem Statement: Problem Statement

\* Selected Interventions: Housing

Housing Placement/Assistance

Figure 7: The Performance Measures tab of the Performance Measures Module with objective, title, problem statement, and intervention entered.

In the Outputs section, select which output to measure. Options in the Outputs section are based on the selected Objective. Only pick one output per performance measure.

Home Page    Objective    MSY/Members    Performance Measure    Data Collection    Summary

Summary of Performance Measures

Objective	ID	Title	Interventions	Output	Outcome	End Outcome	MSY	Members	Complete	Delete	Edit
There are currently no Performance measures created for this application.											

**Screen Instructions**

This tab allows you to create sets of aligned performance measures for all the grant activities you intend to measure.

Begin by selecting an objective for your aligned performance measure.

Provide a short, descriptive title for your aligned performance measure.

Provide a brief description of the problem your program will address in this performance measure.

Select only the interventions that will lead to the outcomes of this aligned performance measure. If you selected 'other intervention' on the

**Housing Placement/Assistance**

**\* Outputs**

**Housing**

O1A: Number of individuals served

O4: Number of housing units developed or repaired

**Add User Output**

**\* Outcomes**

**Housing**

No records found.

**Save**    **Delete PM in Progress**    **Back**    **Next**

Figure 8: The Performance Measures tab showing the available Outputs associated with the selected objective.

If you select a National Performance Measure output, the Outcomes section will populate with either the options for a National Performance Measure outcome that aligns with the selected National Performance Measure output or a space for an applicant-determined outcome. It is allowable to have a National Performance Measure output paired with an applicant-determined outcome.

**\* Outputs**

**Housing**

O1A: Number of individuals served

O4: Number of housing units developed or repaired

**Add User Output**

**\* Outcomes**

**Housing**

O11: Number of individuals transitioned into safe, healthy, affordable housing

**Add User Outcome**

Figure 9: The Performance Measures tab showing the available Outcomes associated with the selected National Performance Measure output.

To create the applicant-determined outcome, check the box next to the empty field, then enter the name of the outcome.

The screenshot shows the 'Performance Measures' tab with two main sections: 'Outputs' and 'Outcomes', both under the 'Housing' category.

**Outputs Section:**

- Contains two radio buttons:  O1A: Number of individuals served and  O4: Number of housing units developed or repaired.
- Below the radio buttons is a text input field.
- At the bottom right is a blue 'Add User Output' button.

**Outcomes Section:**

- Contains two checkboxes:  O11: Number of individuals transitioned into safe, healthy, affordable housing and  Applicant-Made Outcome.
- Below the checkboxes is a text input field.
- At the bottom right is a blue 'Add User Outcome' button.

Figure 10: The Performance Measures tab showing an example of a National Performance Measure output paired with an applicant-determined outcome.

If you create an applicant-determined output, only an applicant-determined outcome will be available. It is allowable to have an applicant-determined output paired with an applicant-determined outcome. It is not allowable to have an applicant-determined output paired with a National Performance Measure outcome.

The screenshot shows the 'Performance Measures' tab with two main sections: 'Outputs' and 'Outcomes', both under the 'Housing' category.

**Outputs Section:**

- Contains three radio buttons:  O1A: Number of individuals served,  O4: Number of housing units developed or repaired, and  (empty field).
- Below the radio buttons is a text input field.
- At the bottom right is a blue 'Add User Output' button.

**Outcomes Section:**

- Contains one checkbox:  (empty field).
- Below the checkbox is a text input field.
- At the bottom right is a blue 'Add User Outcome' button.

Figure 11: The Performance Measures tab showing that only applicant-determined outcomes are available if creating an applicant-determined output.

To create an applicant-determined output, click the radial next to the empty field, then enter the name of the output. To create an applicant-determined outcome, check the box next to the empty field, then enter the name of the outcome. Remember: do not duplicate any National Performance Measures in the applicant-determined measure fields.

\* Outputs

Housing

- O1A: Number of individuals served
- O4: Number of housing units developed or repaired
- Applicant-Made Output

Add User Output

\* Outcomes

Housing

- Applicant-Made Outcome

Add User Outcome

Figure 12: The Performance Measures tab showing an example of an applicant-determined output paired with an applicant-determined outcome.

Enter the number of MSY and Members associated with this Performance Measure. Click Next.

\* Outputs

Housing

- O1A: Number of individuals served
- O4: Number of housing units developed or repaired
- Applicant-Made Output

Add User Output

\* Outcomes

Housing

- Applicant-Made Outcome

Add User Outcome

\* Enter # of MSYs

\* Enter # of Members

Delete PM in Progress

Back

Next

Figure 13: The Performance Measures tab showing the MSY and Members associated with the performance measure.

On the Data Collection tab, enter the description of the intervention. Click on the arrow to expand the data collection section. For applicant-determined measures, the only method available is “Other.” Enter the instrument description and target number of outputs and the unit of the outputs.

Applicant-determined measures do not have system-set units of measure so the applicant will need to enter the appropriate unit. The unit of measure should describe the beneficiary population you intend to count.

Home Page    Objective    MSY/Members    Performance Measure    Data Collection    Summary

Screen Instructions

On this tab, you will provide additional information about your interventions, instruments and plan for data collection. Remember that targets must be numbers, not percentages. Do not enter percentages or member hours as units of measure.

\* Description of Interventions

Describe the design and dosage (frequency, intensity, duration) of the interventions you have selected.

Intervention Description

Expand each output and outcome and enter data collection information.

\* Output: Applicant-Made Output

\* Select Method

Other

Add New Method

\* Enter Instrument Description

Instrument Description

\* Enter Target Number

60

\* Unit of Measure

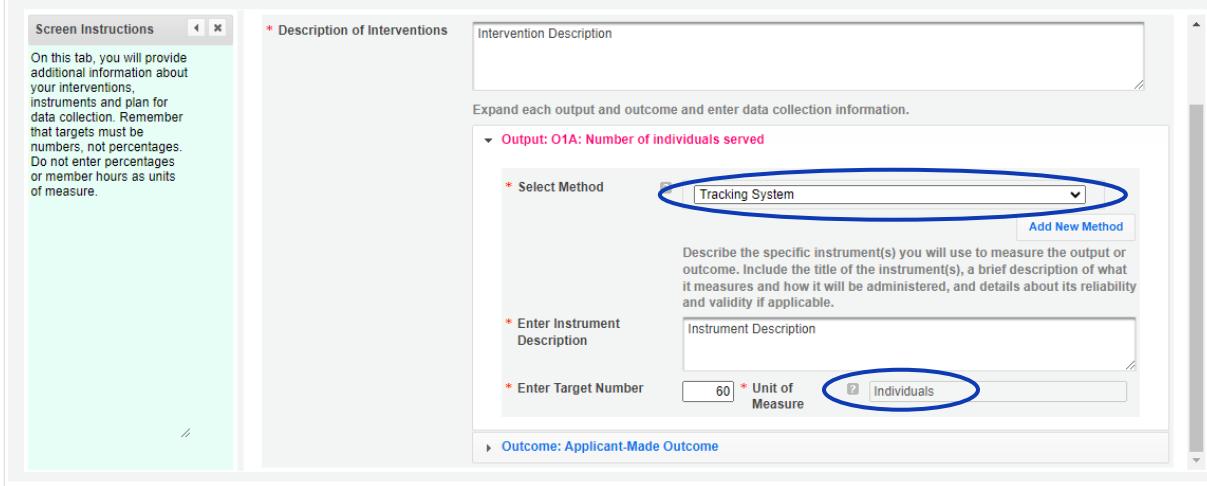
Units

Outcome: Applicant-Made Outcome

Save    Delete PM in Progress    Mark Complete    Back    Next

Figure 14: The Data Collection tab of the Performance Measures Module with the method selected and the unit of measure entered for an applicant-determined output.

For National Performance Measures, there are options for methods to measure the output based on the definitions in the Performance Measure Instructions. The unit of measure is also system-set so that it aligns with the National Performance Measure selected; it cannot be edited.



Home Page   Objective   MSY/Members   Performance Measure   **Data Collection**   Summary

**Screen Instructions**

On this tab, you will provide additional information about your interventions, instruments and plan for data collection. Remember that targets must be numbers, not percentages. Do not enter percentages or member hours as units of measure.

**\* Description of Interventions**

Expand each output and outcome and enter data collection information.

**Output: O1A: Number of individuals served**

**\* Select Method**

**\* Enter Instrument Description**

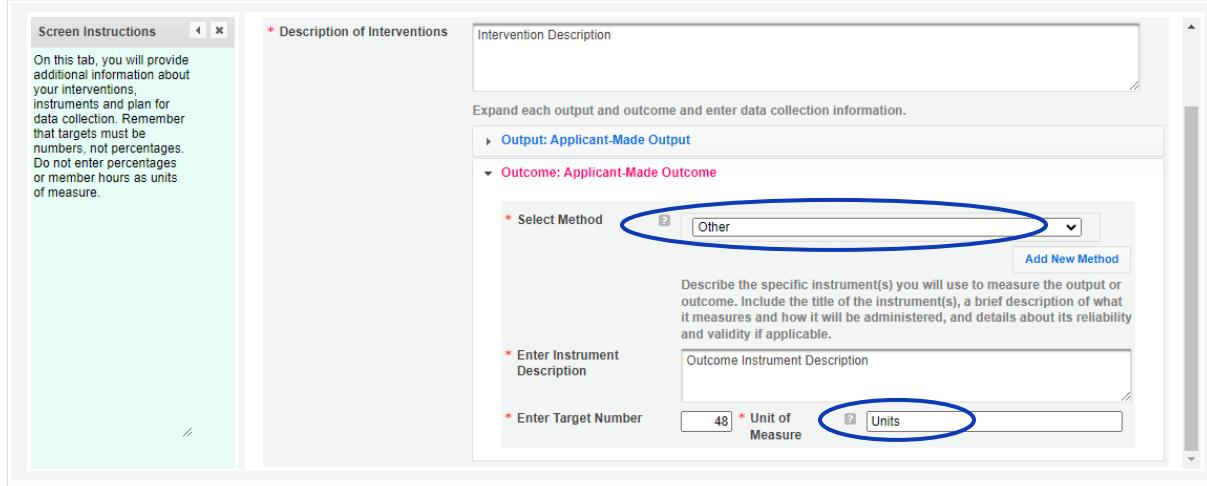
**\* Enter Target Number**  **\* Unit of Measure**

**Outcome: Applicant-Made Outcome**

**Save**   **Delete PM in Progress**   **Mark Complete**   **Back**   **Next**

Figure 15: The Data Collection tab containing other options for the method and the system-set unit of measure for a National Performance Measure.

Enter the data collection method for the applicant-made outcome as well. Similar to the applicant-made output, the only method is “Other,” and the applicant must state the unit of measure. In most cases, the unit of measure should be the same for the output and outcome(s) in an aligned performance measure. Once the measure is finished, click Mark Complete.



Home Page   Objective   MSY/Members   Performance Measure   **Data Collection**   Summary

**Screen Instructions**

On this tab, you will provide additional information about your interventions, instruments and plan for data collection. Remember that targets must be numbers, not percentages. Do not enter percentages or member hours as units of measure.

**\* Description of Interventions**

Expand each output and outcome and enter data collection information.

**Output: Applicant-Made Output**

**\* Select Method**

**Add New Method**

**\* Enter Instrument Description**

**\* Enter Target Number**  **\* Unit of Measure**

**Outcome: Applicant-Made Outcome**

**Save**   **Delete PM in Progress**   **Mark Complete**   **Back**   **Next**

Figure 16: The Data Collection tab with the method selected and the unit of measure entered for an applicant-determined outcome.

The system will return the applicant to the Performance Measure tab. All created performance measures are noted at the top of the Performance Measure tab. All applicant-determined outputs begin with OUTPT and all applicant-determined outcomes begin with OUTCM.

If you would like to create another performance measure, repeat the process. Applicants are required to create at least one aligned performance measure (an output paired with an outcome) connected to their primary intervention. Applicants are not expected to have performance measures for every program activity.

When the applicant has finished designing the performance measures, click Next at the bottom of the page.

Summary of Performance Measures											
Objective	ID	Title	Interventions	Output	Outcome	End Outcome	MSY	Members	Complete	Delete	Edit
Housing	1	Performance Measure Title	Housing Placement/Assistance	OUTPT8	OUTCM7		10.00	10	Yes	<a href="#">Delete</a>	<a href="#">Edit</a>

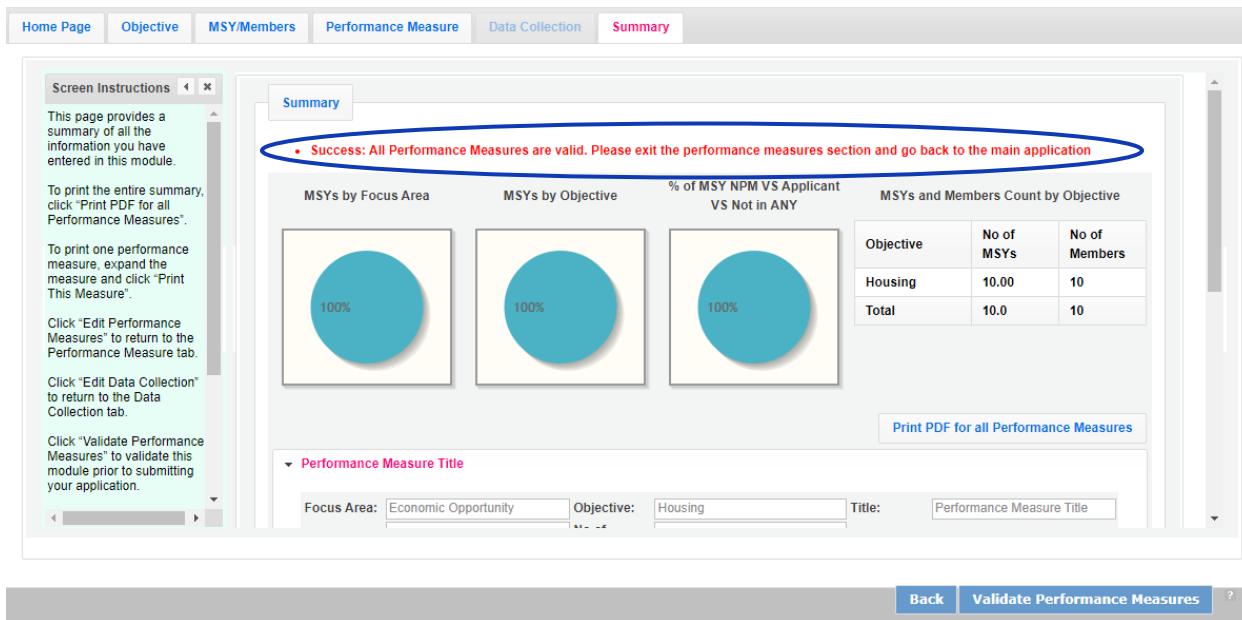
Figure 17: The Performance Measure tab lists the completed applicant-determined performance measure.

The Summary tab provides a summary of the data entered in the Performance Measure Module. When ready, click Validate Performance Measures.

Objective	No of MSYs	No of Members
Housing	10.00	10
Total	10.0	10

Figure 18: The Summary tab of the Performance Measure Module showing the summary of the applicant-determined performance measure and the Validate Performance Measures button.

If there are no errors with the Performance Measure Module, a notification will appear stating "Success: All Performance Measures are valid."



The screenshot shows the 'Summary' tab of the Performance Measure module. At the top, a navigation bar includes 'Home Page', 'Objective', 'MSY/Members', 'Performance Measure', 'Data Collection', and 'Summary'. The 'Summary' tab is active. On the left, a 'Screen Instructions' panel provides guidance on printing, navigating, and validating the data. A prominent message in the center states: 'Success: All Performance Measures are valid. Please exit the performance measures section and go back to the main application'. Below this message are three circular charts labeled '100%' under the headings 'MSYs by Focus Area', 'MSYs by Objective', and '% of MSY NPM VS Applicant VS Not in ANY'. To the right of these charts is a table titled 'MSYs and Members Count by Objective' with the following data:

Objective	No of MSYs	No of Members
Housing	10.00	10
Total	10.0	10

Below the charts and table is a 'Print PDF for all Performance Measures' button. At the bottom of the page are 'Back', 'Validate Performance Measures', and a question mark icon.

Figure 19: The Summary tab stating the performance measure is valid.

# Suggested Applicant Determined Performance Measures for Native Nations

## Disaster Services

Strategic Plan Objective	Selection Rules		Interventions
	Outputs	Outcomes (if applicable)*	
Assistance Provided	D1A: Number of individuals served	D5: Number of individuals reporting increased disaster readiness	Traditional Ecological Knowledge (TEK). Disaster Preparation Disaster Response Disaster Recovery Disaster Mitigation Disaster Adaptation Climate Change Intervention
	D6: Number of structures protected or restored	D7: Number of structures returned to regular use after a disaster	Traditional Ecological Knowledge (TEK) Disaster Preparation Disaster Response Disaster Recovery Disaster Mitigation Disaster Adaptation Climate Change Intervention
	Acres of Tribal land or protected land treated	Acres of Tribal land or protected land improved	Traditional Ecological Knowledge (TEK) Disaster Preparation Disaster Response Disaster Recovery Disaster Mitigation Disaster Adaptation Climate Change Intervention
	Miles of Tribal land or protected land treated.	Miles of Tribal land or protected land improved	Traditional Ecological Knowledge (TEK) Disaster Preparation Disaster Response Disaster Recovery Disaster Mitigation Disaster Adaptation Climate Change Intervention
	G3-3.4**: Number of organizations that received capacity building services	G3-3.10A**: Number of organizations that increase their efficiency, effectiveness, and/or program reach	Traditional Ecological Knowledge (TEK) Disaster Preparation Disaster Response Disaster Recovery Disaster Mitigation Disaster Adaptation Climate Change Intervention

\*All National Performance Measure outputs may also be paired with an applicant-determined outcome instead or may be used without an associated outcome.

\*\*In the eGrants Performance Measure Module, these measures may appear with the letter "D" at the end when used in the Disaster Services focus area. However, the instructions for these measures are the same regardless of the focus area in which they are used.

## Education

Strategic Plan Objective	Selection Rules		Interventions
	Outputs	Outcomes (if applicable)*	
School Readiness	ED1A: Number of individuals served	Number of individuals with increased knowledge of Native American/Indigenous language and culture	Tutoring Mentoring Other Classroom Support Out-of-School Time Family Involvement Service Learning Summer Learning Classroom Teaching
K-12 Success	ED1A: Number of individuals served	Number of individuals with increased knowledge of Native American/Indigenous language and culture  ED5A: Number of students with improved academic performance  ED9: Number of students graduating from high school on time  ED10: Number of students enrolling in post-secondary education/training  ED27C: Number of students with improved academic engagement or social-emotional skills  ED6: Number of students with increased attendance  ED7A: Number of students with decreased disciplinary incidents (referrals, suspensions/expulsions, criminal or gang involvement)	Tutoring Mentoring Coaching Other Classroom Support Out-of-School Time Family Involvement Service Learning Summer Learning Classroom Teaching Opioid/Drug Intervention
Post-HS Education Support	ED1A: Number of individuals served	Number of individuals with increased knowledge of Native American/Indigenous language and culture  ED11: Number of individuals earning a post-secondary degree or technical certification	Tutoring Mentoring Family Involvement Service Learning Summer Learning

Teacher Corps	N/A (outputs may be reported as Performance Data Elements on annual Progress Reports)	N/A (outcomes may be reported as Performance Data Elements on annual Progress Reports)	N/A
Other Education	ED1A: Number of individuals served	Applicant-determined	Applicant-determined

\*All National Performance Measure outputs may also be paired with an applicant-determined outcome instead or may be used without an associated outcome.

#### Focus Area Notes

- Programs should only opt into the Education performance measures if the measures reflect significant program activities aligned with the applicant's core theory of change.
- All individuals counted under these measures must be program beneficiaries, not National Service Participants. National Service Participant outputs and outcomes should be reported in the Performance Data Elements in annual Progress Reports.

Activities associated with these measures must be carried out by National Service Participants or by volunteers directly recruited and/or supported by National Service Participants.

<b>ED27C (outcome)</b>	Number of students with improved academic engagement or social and emotional skills
<b>Definition of Key Terms</b>	<p><b>Students:</b> those reported in ED1A</p> <p><b>Improved academic engagement or social and emotional skills:</b> A positive change in student skills, attitude, and/or mindset that is likely to contribute to increased educational success. May include increased interest in school, improved perspective on school climate, increased attachment to school and/or increased educational aspirations.</p> <p>Social-emotional skills developed through more specific routes of Native Culture and Language include but are not limited to healing; improved emotional/mental health; resilience; improved self/communal-identity; increased connection/relationship to community, land, and culture.</p>
<b>How to Measure/ Collect Data</b>	Survey, observation, or other instrument capable of measuring changes in academic engagement or social and emotional skills at the individual beneficiary level. When possible, pre-post assessments should be utilized.
<b>Notes</b>	Academic or behavioral improvements counted under ED5A, ED6, or ED7A cannot be counted under this measure

## Environmental Stewardship

Strategic Plan Objective	Selection Rules		Interventions
	Outputs	Outcomes (if applicable)*	
At-Risk Ecosystems	Acres of Tribal or protected lands treated	Acres of Tribal or protected lands improved	Fire Mitigation Flood Mitigation Invasive Species Removal Debris Removal Plant Establishment Climate Change Intervention <b>Traditional Ecological Knowledge (TEK)</b>
	Miles of Tribal or protected lands treated.	Miles of Tribal or protected lands improved	Trail Creation Trail Remediation Stream Remediation Fire Mitigation Flood Mitigation Invasive Species Removal Debris Removal Plant Establishment Climate Change Intervention <b>Traditional Ecological Knowledge (TEK)</b>
Energy Efficiency	EN1: Number of housing units or public structures weatherized or retrofitted to improve energy efficiency	EN1.1: Number of housing units or public structures with reduced energy consumption or reduced energy costs	Weatherization Retrofitting Climate Change Intervention <b>Traditional Ecological Knowledge (TEK)</b>
Awareness & Stewardship	EN3: Number of individuals receiving education or training in environmental stewardship and/or environmentally-conscious practices	EN3.1: Number of individuals with increased knowledge of environmental stewardship and/or environmentally-conscious practices  EN3.2: Number of individuals reporting a change in behavior or intention to change behavior to better protect the environment	Education/Training Service Learning Climate Change Intervention <b>Traditional Ecological Knowledge (TEK)</b>
Green Jobs	N/A (outputs may be reported as Performance Data Elements on annual Progress Reports)	N/A (outcomes may be reported as Performance Data Elements on annual Progress Reports)	N/A

\*All National Performance Measure outputs may also be paired with an applicant-determined outcome instead or may be used without an associated outcome.

## Healthy Futures

Strategic Plan Objective	Selection Rules		Interventions
	Outputs	Outcomes (if applicable)*	
Aging in Place	H4A: Number of individuals served	<p>Number of Individuals who report increased access to healthy foods (tribal or rural communities)</p> <p>H9A: Number of individuals who report improved capacity for independent living</p> <p>H19: Number of individuals with improved health</p>	<p>Food Sovereignty</p> <p>Companionship</p> <p>Nutrition/Food Support</p> <p>Legal Services</p> <p>Transportation</p> <p>Medical Services</p> <p>Opioid/Drug Intervention</p>
Obesity & Food	H4A: Number of individuals served	<p>Number of Individuals who report increased access to healthy foods (tribal or rural communities)</p> <p>H12: Number of individuals who report increased food security</p> <p>H17: Number of individuals with increased health knowledge</p> <p>H18: Number of individuals reporting a change in behavior or intent to change behavior to improve their health</p> <p>H19: Number of individuals with improved health</p>	<p>Food Sovereignty</p> <p>Outreach</p> <p>Education/Training</p> <p>Referrals</p> <p>Medical Services</p> <p>Nutrition/Food Support</p> <p>Physical Activities</p> <p>Counseling/Coaching</p> <p>Opioid/Drug Intervention</p>
	H10A: Number of pounds of food provided	Applicant-determined	<p>Food Sovereignty</p> <p>Nutrition/Food Support</p>
Access to Care	H4A: Number of individuals served	<p>H17: Number of individuals with increased health knowledge</p> <p>H18: Number of individuals reporting a change in behavior or intent to change behavior to improve their health</p> <p>H19: Number of individuals with improved health</p>	<p>Outreach</p> <p>Education/Training</p> <p>Referrals</p> <p>Medical Services</p> <p>Counseling/Coaching</p> <p>Opioid/Drug Intervention</p>

		H20: Number of individuals with improved access to medical care	
Other Healthy Futures	H4A: Number of individuals served	Applicant-determined	Applicant-determined

\*All National Performance Measure outputs may also be paired with an applicant-determined outcome instead or may be used without an associated outcome.

## Veterans and Military Families

Strategic Plan Objective	Selection Rules		Interventions
	Outputs	Outcomes (if applicable)*	
Veterans & Families Served	V1: Number of veterans served V7A: Number of active military members and/or military family members served V8: Number of veteran family members served	<b>Number of individuals with increased knowledge of cultural well-being and/or addressing stigma of mental health services</b>  O9**: Number of individuals with improved financial knowledge  O11**: Number of individuals transitioned into safe/affordable housing  O10**: Number of individuals who secure employment  O21**: Number of individuals with improved job readiness  ED11**: Number of individuals earning a post-secondary degree or technical certification  H9A**: Number of individuals who report improved capacity for independent living  H12**: Number of individuals who report increased food security  H17**: Number of individuals with increased health knowledge  H18**: Number of individuals reporting a change in behavior or intent to change behavior to improve their health  H19**: Number of individuals with improved health  H20**: Number of individuals with improved access to medical care	Native Culture and Language Support  Financial Literacy Education Housing Unit Development Housing Unit Repair Housing Placement/Assistance Job Training Job Placement GED Education Other Adult Education Tutoring Mentoring Family Involvement Service Learning Summer Learning Companionship Nutrition/Food Support Legal Services Transportation Outreach Referrals Medical Services Physical Activities Counseling/Coaching Opioid/Drug Intervention
Access & Attract	N/A (outputs may be reported as Performance Data)	N/A (outcomes may be reported as Performance Data Elements on annual Progress Reports)	N/A

	Elements on annual Progress Reports)		
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\*All National Performance Measure outputs may also be paired with an applicant-determined outcome instead or may be used without an associated outcome.

\*\*In the eGrants Performance Measure Module, these measures may appear with the letter "V" at the end when used in the Veterans and Military Families focus area. However, the instructions for these measures are the same regardless of the focus area in which they are used.