

AmeriCorps State **FFY2022OCSCompetitive**

Notice of Funding Opportunity (NOFO)

This *Notice* outlines the process for applying for an AmeriCorps State grant, funded by the Corporation for National and Community Service (CNCS) doing business as AmeriCorps, administered and overseen by the Montana Governor's Office of Community Service (OCS aka ServeMontana). The level and timing of grant funding is subject to annual appropriations. OCS reserves the right to modify any component of this RFP, at any time.

This Notice of Funding Opportunity (NOFO)

This *Notice* is the first in a multistep process that an applicant must complete to apply for and receive AmeriCorps State Competitive funding. ServeMontana's role is to solicit, screen and rank applications. This process is only for ranking; no funding will be awarded from this solicitation. All applications cleared through screening will be ranked and submitted to compete nationally for funding. A description of the process used by CNCS is contained in this *Notice*. This *Notice* should be read together with AmeriCorps Regulations, 45 C.F.R.2520–2550, Mandatory Supplemental Information, Application Instructions, and Performance Measure Instructions which are incorporated by reference. It is recommended that applicants review federal regulations at www.ecfr.gov and grant management materials on [AmeriCorps' website](#).

ServeMontana

Montana's Commission on Community Service was established in 1993 to administer grants under the National and Community Service Trust Act of 1993. Under the Montana Commission on Community Service, ServeMontana administers funds to AmeriCorps State programs, encourages citizens of all ages, backgrounds, and abilities to engage in service, involves youth in the life and work of communities, and strengthens volunteerism for all Montanans.

Expectations ServeMontana expects all respondents to display the following features,

- ✓ Address rural, underserved or areas of poverty not currently served by AmeriCorps programs
- ✓ Clearly connect proposed activities to the needs and priorities in the Montana State Service Plan
- ✓ Collaborative approach to planning, design, and the delivery of the program
- ✓ Inclusive in design and delivery, making the program accessible to individuals with disabilities

Purpose of AmeriCorps Funding

AmeriCorps grants are awarded to eligible organizations to engage AmeriCorps members in evidence-based interventions to strengthen communities. An AmeriCorps member is an individual who engages in service through an approved National Service position. Members may receive a living allowance and other benefits while serving but are not employees. Upon successful completion of service, members earn a Segal AmeriCorps Education Award from the National Service Trust. Commonly referred to as the 'Ed Award', members receive a voucher that can be used to pay higher education expenses or qualified student loans, for up to seven years. Members age 55+ may be able to transfer their Education Award.

Who Should Apply To This *Notice Of Funding Opportunity (NOFO)*?

Organizations that are continuing a competitively funded program or who propose an AmeriCorps State program that operates only in Montana must apply to this competition. The Governor's Office of Community Service will engage a Grant Review Workgroup to review and score grants through a selection process, described in this RFP, and select applicants for recommended funding. Funding recommendations are presented to the full Montana Commission of Community Service for approval. Applicants that receive funding for AmeriCorps programs through this *Notice* are overseen by ServeMontana in all areas of grant management. *If your organization has never had an AmeriCorps grant or it has been more than 2 years since having an AmeriCorps grant, please consider our springtime opportunity, referred to as 'Formula' grants.*

Applying to this Notice is required for AmeriCorps programs that propose to serve primarily in the state of Montana. Tribes and Tribal organizations may apply through this *Notice* or may choose to apply directly to AmeriCorps. AmeriCorps may award a Cost Reimbursement or an Education Award Program grant to any successful applicant, but a Fixed Cost grant is limited to certain applicants.

Organizations that propose to operate AmeriCorps National programs in more than one state or territory apply directly to AmeriCorps and are required to consult State Service Commissions. Visit serve.mt.gov and see the National Direct Consultation under AmeriCorps to complete the consultation process, as required. Failure to consult will likely result in a 'do not support' recommendation to AmeriCorps.

Montana AmeriCorps State Process

To be eligible for consideration, an applicant must meet the intent of all the requirements listed in the *Notice*. ServeMontana will determine whether the applicant's submitted materials comply with the requirements. Applicants will be reviewed to ensure they meet the standards of responsibility in accordance with ARM 2.5.407. Such a determination may be made at any time during the process if information surfaces that would result in the determination of non-responsibility. Applicant responses that do not meet the full intent of all requirements listed in this RFP may be deemed unresponsive and will not be considered.

Dual Points of Contact

From the date this Request for Proposal (RFP) is issued until an applicant(s) is selected and announced by OCS, *applicants shall only communicate with designated state staff listed below, regarding this Notice.* Any unauthorized contact may disqualify the application from further consideration.

Joe Naiman-Sessions, OCS Grants Manager
ph: 406.444.5547
Joe.Naiman-Sessions@mt.gov

Sheree Isola, OCS Financial Manager
ph: 406.444.1809
ShIsola@mt.gov

Costs/Ownership of Materials

The applicant is solely responsible for all costs it incurs prior to contract execution. The State shall own all materials submitted in response to this RFP.

Screening

To be eligible for consideration under this *Notice*, an applicant must meet the intent of all the requirements listed in this packet. ServeMontana staff will determine whether the applicant's proposal complies with the requirements. If responses do not meet the full intent of all requirements listed in this *Notice*, the application may be deemed unresponsive and/or incomplete and will be removed from the review process.

Applicants will be reviewed to ensure they meet the standards of responsibility in accordance with [ARM 2.5.407](#). Such a determination may be made at any time during the process if information surfaces that would result in the determination of non-responsibility.

Montana State Service Plan

The 2019-2021 Montana State Service Plan outlines the goals and objectives of the Governor's Office on Community Service (OCS). Applicants should strive to implement evidence-based service strategies to meet one or more needs identified in the State Service Plan, visit <http://serve.mt.gov/About/State-Service-Plan>.

Governor's Initiatives

The Governor's Office of Community Service incorporates the priorities of Governor Gianforte's [Montana Comeback Plan](#) with AmeriCorps and community volunteerism to the best of our ability. Refer to the Montana Come Back Plan for more information and ideas!

Governor Initiatives, adopted by OCS

- [American Indian Affairs](#)- Partner with Tribal Nations and people to help create more and better opportunities. OCS seeks to engage Tribal members into service with Montana's AmeriCorps programs and to foster programs that make real impacts in addressing the diverse needs facing Montana's Tribal Nations, with cultural competency.
- [Improve Education and Empower Montana's Workforce](#) – Provide better resources for K-12 Educators, prepare Montana students for the jobs of tomorrow, and to bring our kids and grandkids home to serve in AmeriCorps. Students who receive quality learning are more likely to read at grade level, graduate from high school, and earn more money as adults.
- [Promote Stewardship of Montana's Public Lands](#) – Bring Montanans together in service interventions that result in healthier landscapes, more recreational opportunities, more jobs, less severe wildfires, and improve habitat and water quality.
- [Improve Access to Mental Health Care](#) – Increase Montana's access to mental health care, suicide prevention services, health education, and innovative community strategies.
- [Increase Opportunities for Veterans](#) – Engage veterans in overcoming barriers to employment, connect them with employment opportunities, and provide services for veterans to fulfill their hopes and dreams. OCS seeks to engage veterans into service with Montana's AmeriCorps programs and to foster programs that make real impacts in addressing the diverse needs facing Montana's veterans and military families.

Timeline

Sept 20	Official posting of the <i>Notice</i>
Sept 28	Technical Assistance call - Preregistration required by September 27 <ul style="list-style-type: none">• https://us06web.zoom.us/meeting/register/tZwsf--qrT0oGNKlVIAgAcAAw5b-5HYvt0k8
Oct 6	ALL CURRENT applicants, due to serve@mt.gov by 5pm <ul style="list-style-type: none">• Letter of Intent• Pdf of current SAM & CCR registration, https://www.sam.gov/portal/SAM/#1• Documentation of Federally Approved Indirect Cost Rate, <i>if applicable</i>.
Oct 10 – Oct 15	Written Technical assistance period*. Submit questions via email to serve@mt.gov .
Oct 30	Last day to submit an Alternative Match Request
Oct 29	<u>ALL CURRENT applicants: Application Due Date 5pm Mountain Time</u> <ul style="list-style-type: none">• Complete Application, submitted in eGrants https://egrants.cns.gov/espan/main/login.jsp• Additional Documents, submitted via email to serve@mt.gov• AmeriCorps Operational and Financial Management Survey (OFMS) in WORD (no pdf)
Nov 17	Grant Review Workgroup Meeting, in Helena, MT <u>A representative of the Applicant <i>must</i> be present for the day. Reasonable accommodations available.</u>
Dec 9	Commission on Community Service Meeting in Helena, MT <ul style="list-style-type: none">• vote on the Workgroup funding recommendation
Dec 10-15	Applicant clarification period – All recommended competitive applicants
Dec 15	Clarified applications must be resubmitted in eGrants <i>no later</i> than 5pm MST
TBD 2022	AmeriCorps Clarification period
May 2022	Applicants notified of competitive funding determination
TBD	AmeriCorps Resolution period - Competitive
June 2022	AmeriCorps Awards funding - Competitive
July 2022	Applicants notified of Formula funding determination

* Written Technical Assistance (TA)

Participation in the technical assistance period is optional, and highly encouraged. Applicants are encouraged to use the opportunity to ask clarifying questions, obtain a better understanding of the RFP process, the project, and to notify the State of any ambiguities, inconsistencies, or errors discovered in this RFP. All questions and written responses will be posted on the ServeMontana website at <http://serve.mt.gov/AmeriCorps/ameriacorps-grants>.

AmeriCorps Focus Areas

The National and Community Service Act of 1990, as amended by the Serve America Act, emphasizes measuring the impact of service and focusing on a core set of issue areas. In order to maximize the impact of investment in national service, AmeriCorps has the following focus areas:

Disaster Services Grants will support increased and improved disaster services for individuals and communities to prepare and adapt to disasters, including but not limited to climate change events. Activities will provide support to increase preparedness for disasters, improve readiness to respond to disasters, support recovery efforts from disasters, and/or assist in the implementation of pre-disaster mitigation and adaptation measures. Grants will support communities and individuals in planning for disasters, in particular engaging disadvantaged communities in the planning process.

Economic Opportunity Grants will provide support and/or facilitate access to services and resources that contribute to the improved economic well-being and security of economically disadvantaged people; help economically disadvantaged people, to have improved access to services that enhance financial literacy; transition into or remain in safe, healthy, affordable housing; and/or have improved employability leading to increased success in becoming employed.

Education Grants will provide support and/or facilitate access to services and resources that contribute to improved educational outcomes for economically disadvantaged children; improved school readiness for economically disadvantaged young children; improved educational and behavioral outcomes of students in low-achieving elementary, middle, and high schools; and/or support economically disadvantaged students' preparation for success in post-secondary educational institutions.

Environmental Stewardship Grants will support responsible stewardship of the environment, while preparing communities for challenging climate and environmental circumstances and helping Americans respond to and recover from disruptive events: programs that conserve natural habitats; protect clean air and water; maintain public lands; support wildland fire mitigation and sustainable forest management; cultivate individual and community resilience; and provide reforestation services after floods or fires, such as nature based solutions.

Healthy Futures Grants will provide support for activities that will address the opioid crisis; increase seniors' ability to remain in their own homes with the same or improved quality of life for as long as possible; and/or increase physical activity and improve nutrition with the purpose of reducing obesity.

Veterans and Military Families Grants will improve the quality of life of veterans and improve military family well-being; increase the number of veterans, wounded warriors, military service members, and their caregivers, families, and survivors served by AmeriCorps programs; and/or increase the number of veterans and military family members engaged in service through AmeriCorps programs.

Funding Priorities

To receive priority consideration, applicants must show the priority area is a significant part of the program focus and intended outcomes and, must include a high-quality program design. Proposing a program that receives priority consideration does not guarantee funding.

AmeriCorps seeks to prioritize the investment of National Service resources in the following areas:

- Efforts to help local communities respond to and recover from the COVID-19 pandemic. Applicants may propose programming to aid communities in their efforts to recover from the COVID-19 pandemic, including outcomes of COVID-19 on student subgroups described in the Elementary and Secondary Education Act.
- Educational opportunity and economic mobility for communities experiencing persistent unemployment or underemployment, and students experiencing homelessness or those in foster care.
- Programs that prioritize civic engagement and social cohesion.
- Evidence-based interventions on the AmeriCorps Evidence Exchange that are assessed as having Moderate or Strong evidence. Please note that many of these interventions have demonstrated effectiveness in improving outcomes for individuals living in underserved communities and that the agency has committed resources to supporting grantees seeking to replicate and evaluate these interventions in similar communities.¹
- Veterans and Military Families, Caregivers, and Survivors – a program model that improves the quality of life of veterans and improves the well-being of military families, caregivers, and survivors.
- Rural intermediaries - organizations that demonstrate measurable impact and primarily serve rural communities with limited resources and organizational infrastructure.
- Environmental stewardship and climate change including renewable energy and energy efficiency, building community resilience, sustainable food systems and agriculture, and conservation and habitat preservation.
- Faith-based organizations.
- Economic Mobility Corps (See Attachment A).

Montana Encouraged Program Elements

- Intended program design engages Montanans and uniquely prepares them to serve the communities where they live.
- Program design that incorporates National Commission on Military, National, and Public Service's recommendations in the Final Report Appendix C, Best Practices in Civic Education and Service Learning. AmeriCorps members should receive impactful civic education and/or service-learning as part of member development that increases knowledge and deepens the members ethic of service.
- Program design includes engaging citizens with lived experience to serve people in the area of defined need with robust training, development, and support.

¹ AmeriCorps Evidence Exchange: <https://americorps.gov/about/our-impact/evidence-exchange>

Performance Measures

All applications must include at least one aligned performance measure (output and outcome) that corresponds to the proposed primary intervention. This may be a National Performance Measure or an applicant-determined measure. Additional performance measures, including output-only National Performance Measures, may also be included; however, all performance measures must be consistent with the program Theory of Change and represent significant program activities.

AmeriCorps does not expect applicants to select performance measures to correspond to every member activity or community impact. AmeriCorps values quality of performance measures over quantity of performance measures. AmeriCorps expects applicants to use National Performance Measures as part of their comprehensive performance management strategy if the National Performance Measures are part of the applicant's theory of change. Applicants should use both performance and evaluation data to learn from their work as well as make tactical and strategic adjustments to achieve their goals.

Refer to AmeriCorps Performance Measure Instructions for detailed information on performance measure statements, requirements, and data collection expectations.

FEDERAL AWARD INFORMATION

Program Authority

Awards under this Notice are authorized by the [National and Community Service Act of 1990](#), as amended, ([42 U.S.C. 12501 et seq.](#))

Estimated Available Funds

OCS and AmeriCorps expects a highly competitive AmeriCorps grant competition. The actual level of funding is subject to the availability of annual appropriations.

Estimated Award Amount

Grant awards have two components: operating funds and AmeriCorps member positions with corresponding Education Award amounts. Grant award amounts vary – both in the level of operating funds and in the type and amount of AmeriCorps member positions – as determined by the scope of the project.

Project and Award Period

The project period is generally one year with a start date proposed by the applicant. The grant award covers a three-year project period unless otherwise specified. In most cases, the application is submitted with a one-year budget. Continuation funding for subsequent years is not guaranteed and shall be dependent upon availability of appropriations and satisfactory performance.

The project start date may not occur prior to the date AmeriCorps awards the grant. AmeriCorps members may not enroll prior to the start date of the award. AmeriCorps members may not begin service prior to the beginning of the member enrollment period as designated in the grant award. A program may not certify any hours a member performs prior to the beginning of the member enrollment period. The earliest suggested program start date is September 1, 2021, with the understanding some applicants may choose to operate on the calendar year.

Type of Award

AmeriCorps Operating Grants: AmeriCorps may award a Cost Reimbursement or a Fixed Amount grant to any successful applicant, but the availability of a Full-Cost Fixed-Amount grant is limited to certain applicants. Professional Corps applicants are ineligible to apply for Cost Reimbursement grants. See the C.1. *Eligible Applicants* section and the Mandatory Supplemental Information for more information. AmeriCorps will not provide both types of grants for the same project in one fiscal year.

Grant Types	Cost Reimbursement, line item	Fixed Amount			
		<i>Note: Under current AmeriCorps policy, a program must achieve 100% member retention rate to receive the full amount of a fixed grant award. Montana's member retention expectation is 90%</i>			
Available Subtypes	Traditional	Full-Cost	Education Award Program (EAP)	Professional Corps See Sec. D.6.a.2 for further requirements	No Cost Slots
Maximum Cost per MSY	\$21,600	\$21,600	\$800 or \$1,000*	\$1,000	\$0
Type of Slots in the National Service Trust	FT, TQT, HT, RHT, QT, MT	FT, TQT, HT, RHT, QT, MT	FT, TQT, HT, RHT, QT, MT	FT Only	FT, TQT, HT, RHT, QT, MT
Budget Submission Required	Yes	No		Yes, if requesting operating funds	No
Availability of Funds linked to enrollment and retention of awarded MSYs	No	Yes			No
Grant Types	Cost Reimbursement	Fixed Amount			
Special Requirements	N/A	N/A		Must place qualified professionals in communities with an inadequate number of such professionals. Member salaries and benefits must be paid entirely by organization where member serves and not included in budget.	N/A
Financial Reporting Requirements	Yes	No			
Available to new Applicants	Yes	No	Yes		

*\$18,000 adjusted for inflation as measured by the Consumer Price Index for all Urban Consumers.

** Per 42 U.S.C. § 12581a, the Corporation may provide the operational support under this section for a program in an amount that is not more than \$800 per individual enrolled in an approved national service position, or not more

than \$1,000 per such individual if at least 50 percent of the persons enrolled in the program are disadvantaged youth.

ELIGIBILITY INFORMATION

Eligible Applicants

The following non-Federal entities, as defined in 2 CFR §200.69, who have DUNS numbers and are registered in System for Award Management (SAM) are eligible to apply:

- Indian Tribes, 2 CFR §200.54: In addition to being eligible to apply under this *Notice*, federally recognized Indian Tribes are also eligible to apply under a separate *Notice* of Federal Funding Opportunity for Indian Tribes for operating or planning grants.
- Institutions of higher education, 2 CFR §200.54
- Local governments, 2 CFR §200.64
- Nonprofit organizations, 2 CFR §200.70
- States, 2 CFR §200.90

Dun and Bradstreet University Numbering System (DUNS) Number & System for Award Management (SAM)

Applications must include a DUNS number and an Employer Identification Number (EIN). The DUNS number does not replace an EIN. DUNS numbers may be obtained at no cost by calling the DUNS number request line at (866) 705-5711 or applying online: [DUNS Request Service](#).

- After obtaining a DUNS number, all applicants must register with the [System for Award Management \(SAM\)](#) and maintain an active SAM registration until the application process is complete and, if a grant is awarded, throughout the life of the Award. SAM registration must be renewed annually.
- OCS suggests finalizing a new registration or renewing an existing one at least two weeks before the application deadline to allow time to resolve any issues that may arise. Applicants must use their SAM-registered legal name and address on all grant applications. Applicants that do not comply with these requirements are ineligible to receive an award.

New Applicants

OCS encourages organizations that have received prior funding from AmeriCorps to apply to this Notice. The general practice is to award at least 15 member positions and no more than 50 member positions (slots).

Organizations that have never received AmeriCorps funding are encouraged to consider ServeMontana's formula grant opportunity. New applicants who have received AmeriCorps funding in the last three years are eligible to apply for Cost Reimbursement and Education Award Program (EAP) grants but are not eligible to apply for Full-Cost Fixed Amount grants. Existing subgrantees/operating sites of Fixed Amount and Cost Reimbursement grantees who can demonstrate a successful history and current capacity to manage a Fixed Amount grant are considered to have AmeriCorps experience and therefore can apply for Fixed Amount grants. See Mandatory Supplemental Information.

Continuation applicants - funding information and requirements

Organizations that have current awards that continue beyond FFY2021 must apply in order to be eligible to receive funding for the following year. Please see the Application Instructions, if applicable. Requests by existing continuation applicants for increases in the level of funding or number of positions will be assessed using the review criteria published in this Notice. The review will also be based on progress reports, financial reports,

evaluation plans, and AmeriCorps staff's knowledge of the grant program. To be approved for continuation funding, recipients must demonstrate satisfactory performance with respect to key program goals, requirements, and compliance with the terms and conditions of the grant.

In addition to the Application Instructed continuation narrative, be sure to concisely address the areas of assessment: Budget, Match & MSY, Compliance Findings, Member Enrollment, Member Retention and Performance Measure Progress.

Continuation applicants whose measures do not align with the 2021 Performance Measure Instructions must revise their measures to conform with those instructions. To revise performance measures, "View/Edit" the performance measures that copy from your original application or add new performance measures. Note in the Continuation Changes field that you have updated your performance measures. If you are proposing significant increase or decrease to output or outcome targets for existing measures, provide a justification for this change.

AmeriCorps reserves the right to award applications in an amount other than at the requested level of funding and will document the rationale for doing so.

Types of Applicants

State and Territory Service Commissions (for Single-State Applicants)

Organizations that propose to operate in only one state must apply through the Governor-appointed State Service Commission. Each state and territory commission administer its own selection process and submits the selected applications to compete for funding directly to AmeriCorps. A Single-State application from a State or Territory with a Commission that is submitted directly to AmeriCorps by the applicant instead of the Commission will be considered noncompliant and will not be reviewed. See the Mandatory Supplemental Information for applicant descriptions.

National Direct Applicants²

Federally recognized Indian Tribes: Applicants that are Indian Tribes apply directly to AmeriCorps.

In addition to Indian Tribes as defined in 2 CFR 200.1, tribal organizations that are controlled, sanctioned, or chartered by Federally recognized Indian Tribes are also eligible to apply. If an entity applies for an award as a tribal organization that is controlled or chartered by one or more Indian Tribes, the organization must provide copies of, or links to, documentation which demonstrates that the organization is controlled or chartered by a Federally recognized Indian Tribe. If an entity applies as an organization sanctioned by a Federally recognized tribe, or multiple specific Federally recognized tribes, it must submit a sanctioning resolution, adopted by the Tribal Council (or comparable tribal governing body) of each Indian Tribe. The resolution(s) must identify the entity applying for an AmeriCorps award by name as a tribal organization that is sanctioned by the Indian Tribe(s) for the purpose of applying for AmeriCorps funding (or Federal grant funds generally).

In addition to being eligible to apply under this *Notice*, Federally recognized Indian Tribes will also be eligible to apply for operating or planning grants under a separate Notice of Federal Funding Opportunity for Indian Tribes to

² Although National Direct applicants do not have to apply to Commissions, there are substantial requirements to coordinate with the Commissions for states in which national service programs will operate. See the *Coordination among State Commission & National Direct Applicants* section for information on these important requirements.

be released later in the fall with an application deadline in the spring. AmeriCorps may request applicants apply under the Tribal competition, rather than under this *Notice*.

Multi-State: Organizations that propose to operate AmeriCorps programs in more than one State or Territory apply directly to AmeriCorps. While National Direct applicants do not apply to State Service Commissions, there are clear requirements to coordinate with the Commissions for states where National Service programs will operate. ServeMontana expects National Direct applicants to comply with AmeriCorps' consultation requirements.

National Direct Consultation: Coordination among State Commissions and National Direct Applicants

In alignment with AmeriCorps, ServeMontana expects to engage with National Direct applicants to consult and coordinate activities at the local level, as specified in Section 131 of the NCSA, 42 U.S.C. § 12583. This is designed to ensure effective use of national service resources and lead to enhanced coordination.

National Direct applicants, except federally recognized Indian Tribes, must:

Before application submission: Consult with the Commission of each state and/or territory in which the organization plans to operate and describe the consultation in their application.

- Visit serve.mt.gov and click FY2022 CONSULTATION FORM link. Provide information that connects the proposed activities to the Montana State Service Plan and training opportunities.

After Award:

- Provide the Commission contact information for National Direct programs in the state and/or territory and update the information on an annual basis.
- Participate in the Commissions' periodic needs assessment and training plan development activities, in the development of its state/territory service plan, appropriate training, and other events.
- Include the Commission on the National Direct's mailing/email distribution lists and invite it to appropriate training and other events.

State/Territory Commissions must:

Before application submission: Consult in a timely manner with the National Direct applicants, except Indian Tribes, that contact Commissions prior to application submission.

After Award:

- Consider the schedules and needs of National Direct applicants, including Indian Tribes, operating in their states when planning annual events and technical assistance activities.
- Include National Direct programs, including Indian Tribes, in their annual needs assessment and training plan development activities, and in the development of their state/territory service plan.
- Add staff of multi-state programs in their state/territory to their mailing/email distribution lists and invite them to appropriate training and other events.

AmeriCorps will solicit Commission input on National Direct applicants, except Indian Tribes, proposing to operate in their state/territory. Via eGrants, Commissions indicate "support," "do not support," or "neutral," and provides input. AmeriCorps reviews and considers Commission input on multi-state applicants proposing to operate in their state. Failure to consult will likely result in a Do Not Support input to AmeriCorps.

Threshold Essentials

Applications should meet the threshold requirements for the grant type for which they are applying.

- All applicants should request at least 15 member slots. New and recompeting applicants with less than 15 members will be deemed noncompliant and will not be reviewed.
- If an applicant is applying for a Professional Corps grant, its application must demonstrate that the community where it will place AmeriCorps members serving as professionals has an inadequate number of said professionals.
- If the proposed service activities require specialized member qualifications and/or training (for example, tutoring: 45CFR §2522.910-.940, the applicant must describe how the program will meet the requirements.
- All applicants must propose program designs that are either evidence-based or evidence-informed. Applicants assessed as lower than the Preliminary evidence tier (i.e., Pre-Preliminary) must provide adequate responses to the Evidence Quality review criteria to be considered for funding.

Other Eligibility Requirements

Under section 132A(b) of the NCSA, organizations that have been convicted of a federal crime may not receive assistance described in this *Notice*. Applications that propose to engage in activities that are prohibited under AmeriCorps's statutes, regulations, or the terms and conditions of its awards are not eligible to receive AmeriCorps funding.

Note that under section 745 of Title VII, Division E of the Consolidated Appropriations Act, 2016, if AmeriCorps is aware that any corporation has any unpaid Federal tax liability,

- which has been assessed
- for which all judicial and administrative remedies have been exhausted or have lapsed, and
- that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, that corporation is not eligible for an award under this *Notice*. (However, this exclusion will not apply to a corporation which a Federal agency has considered for suspension or debarment and has made a determination that suspension or debarment is not necessary to protect the interests of the Federal Government.) A similar restriction may be enacted with the appropriation which will fund awards under this *Notice*.

Pursuant to the Lobbying Disclosure Act of 1995, an organization described in Section 501(c)(4) of the Internal Revenue Code of 1986, 26 U.S.C. 501(c)(4) that engages in lobbying activities is not eligible to apply for AmeriCorps funding.

Funding Restrictions

Member Living Allowance

A living allowance is not considered a salary or a wage. Programs are not required to provide a living allowance for members serving in less than full-time terms of service. If a program chooses to provide a living allowance to a less than full-time member, it must comply with the maximum limits in the table below. For Cost Reimbursement grants, the amount must be included in the proposed budget as either AmeriCorps or grantee share. Exceptions are noted below.

While Fixed Amount grant applicants are not required to submit detailed budgets, they are still required to provide a living allowance to members that complies with the minimum and maximum requirements. Exceptions are noted

below. Fixed Amount grant applicants should indicate that amount in the application, see Application Instructions Attachment D: Detailed Budget Instructions for Fixed Amount Grants.

Table: Minimum and Maximum Living Allowance

Service Term	Minimum # of Hours	Minimum Living Allowance	Maximum Total Living Allowance
Full-time	1,700	\$16,502	\$33,004
Three Quarter-time	1,200	n/a	\$23,103
Half-time	900	n/a	\$16,502
Reduced Half-time	675	n/a	\$12,542
Quarter-time	450	n/a	\$8,581
Minimum-time	300	n/a	\$6,931
Abbreviated-time	100	n/a	\$1,980

Exceptions to the Living Allowance Requirements

Programs existing prior to September 21, 1993 are not required to offer a living allowance. If an applicant chooses to offer a living allowance, it is exempt from the minimum requirement, but not the maximum requirement.

EAP Grantees are not required to provide a living allowance, but if a living allowance is provided, it must comply with the maximum requirements set forth in the Living Allowance Table above.

Professional Corps Grantees must provide members a living allowance or salary, which must meet the minimum, but may exceed the maximum living allowance set in the Living Allowance Table above. Professional Corps member salaries and benefits including childcare are paid entirely by the organizations with which the members serve; and are not included in the budget request to AmeriCorps (Federal share).

Maximum Cost per Member Service Year (MSY)

The AmeriCorps cost per MSY is determined by dividing the AmeriCorps share of budgeted grant costs by the number of MSYs requested. It does not include childcare or the value of the education award a member may earn. The maximum Cost per MSY an applicant may request is determined on an annual basis.

New and recompeting Commission subgrantees/applicants will be held to the maximum cost per MSY for their grant type.

Table: Maximum Cost per MSY

Grant Program	Maximum
Individual Competitive State/Territory Program (cost reimbursement)	\$21,600
Multi-state competitive (cost reimbursement)	\$21,600
Professional Corps competitive Fixed Amount Applicants/Grantees	\$1,000*
Full-cost competitive Fixed Amount Grant	\$21,600

*AmeriCorps requires **Professional Corps** programs to cover the operating expenses associated with the AmeriCorps program through non AmeriCorps resources. AmeriCorps will only consider operating funds of up to \$1,000 per MSY if an applicant is able to demonstrate significant organizational financial need.

AmeriCorps reserves the right to 1) treat an applicant that meets the statutory requirements of a Professional Corps as such, whether or not they submitted their application as a professional corps program; and 2) determine whether an applicant has demonstrated inability to effectively operate in the absence of AmeriCorps operating funds.

Segal AmeriCorps Education Award

AmeriCorps members who successfully complete a term of service will be eligible for an Education Award from the National Service Trust. The amount of the Education Award is linked to the value of the Pell Grant. A member has up to seven years after his or her term of service to use the Education Award. AmeriCorps will provide the updated Education Award amounts at the time of grant award. *Note:* Education Awards amounts are determined by the federal fiscal year of the grant award. Read the amounts listed on the Corporation for National & Community Service website very carefully.

Cost Sharing or Matching

All funded grant types are administered on a cost reimbursement basis with advances subject to prior written request and approval.

Cost Reimbursement Grants

Applicants are required to match funds based on the chart below. The applicant's match can be non-AmeriCorps cash and/or in-kind contributions. Applicants must indicate whether the match is proposed or secured. Applicants must demonstrate the ability to meet the match requirement at the time of application submission. See Section *D.6. Funding Restrictions* for more information.

A first-time successful applicant is required to match at 24 percent for the first three-year funding period. Starting with year four, the match requirement gradually increases every year to 50 percent by year ten, according to the minimum overall share chart found in 45 CFR 2521.60 and below.

AmeriCorps Funding Year	1, 2, 3	4	5	6	7	8	9	10+
Grantee Share Requirements	24%	26%	30%	34%	38%	42%	46%	50%

Law requires that grantees that use other Federal funds as matching funds for an AmeriCorps grant to report those amounts and sources to AmeriCorps on a Federal Financial Report.³ Grantees must track and be prepared to report on that match separately each year and at closeout.

Fixed Amount Grants

There is no specific match requirement for Fixed Amount grants. AmeriCorps does not provide all the funds necessary to operate the program, therefore organizations should raise the additional revenue required to operate the program.

New applicants are eligible to apply for Cost Reimbursement and Education Award Program (EAP) grant but are not eligible to apply for Full Cost Fixed Amount grants.

³ Section 121(e)(5) of NCSA (42 U.S.C. §12571(e)).

Alternative Match

Under certain circumstances, applicants may qualify to meet alternative matching requirements that increase to 35 percent instead of 50 percent as specified in the regulations at 45 C.F.R. §2521.60(b). To qualify, applicants must demonstrate that the proposed program is either located in a rural county or in a severely economically distressed community as defined in the Application Instructions. *To receive consideration, an alternative match request must be submitted to OCS by the date specified in the Timeline.*

Indirect Costs

Application budgets may include indirect costs. Based on qualifying factors, applicants may either use a Federally-approved indirect cost rate, a 10 percent *de minimis* rate of modified total direct costs, or may claim certain costs directly, as outlined in 2 CFR 200.413. States, local governments, and Indian Tribes may use previously-approved indirect cost allocation plans. All methods must be applied consistently across all Federal awards. Applicants that have a Federal negotiated indirect cost rate or that will be using the 10 percent *de minimis* rate must enter that information in the Organization section in eGrants. However, under section 121(d) of the NCSA and AmeriCorps' regulations at 45 CFR 2521.95 and 2540.110, no more than five percent of award funds may be used to recover indirect costs on AmeriCorps State and National grants.

APPLICATION AND SUBMISSION INFORMATION

Application Package

Information necessary to apply is accessible at <https://serve.mt.gov/ameriCorps/ameriCorps-grants/>. Applicants may email serve@mt.gov or call 406.444.5547 for printed materials. TTY # 800.833.3722.

Application Content

Complete applications must include the following elements:

- Standard Form 424 (SF-424) Face Sheet: Populates when applicants complete the Grants fields.
- Narrative Sections:
 - Executive Summary: This is a brief description of the proposed program.
 - Program Design
 - Organizational Capability
 - Cost-Effectiveness & Budget Adequacy
 - Evaluation Summary/Plan
 - Continuation Changes
 - Clarification
- Logic Model
- Performance Measures
- Standard Form 424A Budget
- Authorization, Assurances, and Certifications ⁴

Page Limits

Page limits are determined by grant characteristics and are determined by eGrants print out length (Print Application for Federal Assistance in the Review Tab of eGrants). It should be noted that the character limits in

⁴ <https://egrants.cns.gov/cnsmisc/ECERTS.HTM>
and <https://egrants.cns.gov/cnsmisc/EASSUR.HTM>

eGrants do not align with page limits set in the Notice and eGrants will allow an applicant to enter text that exceeds page limits. The length of a document in word processing will likely be different than the eGrants printout. AmeriCorps and OCS strongly encourage applicants to print the application from the “Review and Submit” tab in eGrants prior to submission in order to confirm it does not exceed the page limits. Reviewers will not consider material that is over the page limits in the printed report.

There are two-page limits that must be adhered to: Application & Narrative and Logic Model.

- Application & Narratives - Applications must not exceed 10 double-spaced pages for the Narratives or 12 pages for Rural Intermediaries and Multi-State applications with more than five operating sites as the pages print out from eGrants. AmeriCorps will use the number of locations in the “multi-state operating sites” field in AmeriCorps’ web-based management system to determine whether a multi-state application has more than five operating sites. The “multi-state operating sites” field can be found by clicking on the “operating sites” link in the system. Multi-state applicants that list five or fewer operating sites cannot exceed 10 pages for the Narrative.
 - The application sections that count towards the page limit are the:
 - SF-424 Face Sheet
 - Narrative portions contained in the Executive Summary, Program Design, Organizational Capability, and Cost-Effectiveness & Budget Adequacy narratives.
 - The application page limit does not include the Budget, Performance Measures, Evaluation Plan narrative, or any required additional documents.
 - The **page limit for the Continuation Changes field is six pages**, when printed from eGrants.
- Logic Model
 - The Logic Model may not exceed three pages when printed with the application from the “Review” tab in AmeriCorps’ web-based management system.

How to Submit an Application in eGrants

Applicants must submit the applications electronically in [AmeriCorps’ eGrants](#). Because it is a unique system, it is *strongly recommended* that applicants initiate the application in eGrants and begin the application well before the deadline. Applicants should draft the content as a word processing document, then copy and paste the content into the appropriate eGrants fields. The length of a document in word processing software will likely be different than what will print out in eGrants- *follow the page limits*.

The applicant’s authorized representative must be the person who submits the application. To certify and submit the application the authorized representative must use eGrants under their own account. A copy of the governing body’s authorization for the official representative must be on file in the applicant’s office.

If a problem arises when creating an account or preparing or submitting the application contact the National Service Hotline at 800.942.2677 or via [eGrants Questions](#). Be prepared to provide the application ID, organization name, and the *Notice* to you are applying. If the issue cannot be resolved by the deadline, applicants must continue working with the National Service Hotline to submit the application via eGrants.

Submission Dates and Times

Notification of Intent to Apply. Submission of a Letter Of Intent (LOI) to apply is strongly encouraged and is due **October 6, 2021**. Submit the LOI by completing the template and emailing it to serve@mt.gov.

Applications are due Friday October 29, 2021 by 5:00pm Mountain Standard Time to OCS via eGrants. This deadline applies to new, recompeting, and continuation applicants, and includes additional documents. An application is only complete if it includes all required documents and is received by the due date and time. Incomplete applications will not be considered. All required additional documents should be correctly labeled and submitted by the application deadline to serve@mt.gov.

ServeMontana reserves the right to add documents to the RFP and to extend the submission deadline. Any *Notice* of such extended deadline will be posted on OCS's website. Late applications may not be reviewed. When the application is submitted, send an email to serve@mt.gov.

Late Applications

All applications received after the submission deadline published in this *Notice* are presumed to be noncompliant. To overcome this presumption, the applicant must provide a written explanation or justification of the extenuating circumstance(s) that caused the delay, including:

- the timing and specific cause(s) of the delay
- the ticket number if a request for assistance was submitted to the National Service Hotline
- any information provided to the applicant by the National Service Hotline
- any other documentation or evidence that supports the justification

OCS must receive the written justification no more than one business day of the submission deadline at serve@mt.gov. Applicants are required to continue working in [eGrants](#) and with the National Service Hotline to submit the application as soon as possible. OCS will determine whether to accept a late application on a case-by-case basis. Applicants that do not submit a justification or any other evidence to overcome the presumption of non-compliance within the published timeframe will not be reviewed.

Additional Documents Only submit items requested in this *Notice* and Application Instructions. Items not requested that are submitted will not be reviewed or returned. Applicants are required to submit additional documents by the application deadline:

All applicants (New, Recompete and Continuation)

- Current indirect rate cost agreement, if used to claim indirect/administrative costs
- Labor union concurrence (if applicable)
- Federal debt delinquency (if applicable)

New and Recompeting Applicants

- Operational and Financial Management Survey⁵ (OFMS) regardless of funding level. Must be submitted as a Word document. Forms submitted as a PDF or any other document format may not be accepted.
- Two letters of support
- Diversity Questionnaire

⁵ https://americorps.gov/sites/default/files/document/OFMS-Control-Number-3045_0102_FY20%20%28%29.docx

- Evaluation briefs, reports, studies. Refer to *Evidence Base* section for instructions by evidence tier. If multiple evaluation briefs/reports/studies are submitted by the applicant, the most recent will be reviewed first, and any documents submitted beyond the allowable number will not be reviewed.

Recompete applicants who have been funded for three or more years of competitive funding for the same project:

- Evaluation plan. Use the evaluation plan template available on the Notice webpage. Evaluation plans are not scored and will not be reviewed until after funding decisions are made.

Recompete applicants who have been funded for six or more years of competitive funding for the same project:

- Evaluation report submitted in Word. Evaluation reports include a title page with the AmeriCorps grant ID of the evaluated project, project name, and the date of completion of the report. If any of this required information is missing, the applicant may not receive credit for meeting their evaluation requirements.

New applicants

- Readiness Self-Assessment

Governor/Mayor Initiative applicants (New applicants)

- Letter(s) of support from partnering nonprofits
- Letter of support cosigned by Governor/Tribal Chair and participating Mayor(s)

Rural Intermediaries: Letters of support from the consortium members, no more than three.

Entities applying on behalf of a state or Federally Recognized Tribe

- Sanctioning resolution adopted by the Tribal Council of each Indian Tribe. (See *Eligible Applicants*)

Additional Documents Formatting and Submission

Additional Documents must be emailed to serve@mt.gov with the subject line: [Legal Applicant Name] – [Application ID number].

Emails should include the following information:

- the legal applicant name and point of contact information
- a list of documents that should be attached to the email
- individually saved files that are clearly labeled
- files that include the legal applicant name and application ID number within the body of each document.

Attachments to emails should include individually saved files. Each file must include a header or title within the body of each additional document that includes the legal applicant name and application ID number.

APPLICATION REVIEW INFORMATION

Review Criteria

Scoring matrices are available online at: <https://serve.mt.gov/ameriCorps/ameriCorps-grants/>

Each applicant must describe a project that will deploy AmeriCorps members effectively to solve a significant community problem. AmeriCorps urges applicants to submit high quality applications that carefully follow the guidance in this *Notice* and in the Application Instructions. The quality of an application will be an important factor in determining whether an organization will receive funding.

OCS recommends applicants use the assessment criteria described in each section as prompts for narratives and when prioritizing the length of information in each section. Prior to submission, OCS recommends that applicants use the assessment criteria and/or score sheet to review the application, or to have a peer review.

Categories/Subcategories	Percentage
Executive Summary	0
Program Design	50
Theory of Change and Logic Model	24
Evidence Tier	12
Evidence Quality	8
Notice Priority	0
Member Experience	6
Organizational Capability	25
Organizational Background and Staffing	9
Compliance and Accountability	8
Culture That Values Learning	4
Member Supervision	4
Cost Effectiveness and Budget Adequacy	25

A. Executive Summary (Required - 0 percent)

Please fill in the blanks to complete the Executive Summary. Do not deviate from the template.

The [Name of the organization] proposes to have [Number of] AmeriCorps members who will [service activities the members will be doing] in [the locations the AmeriCorps members will serve]. At the end of the first program year, the AmeriCorps members will be responsible for [anticipated outcome of project]. In addition, the AmeriCorps members will leverage [number of leveraged volunteers, if applicable] who will be engaged in [what the leveraged volunteers will be doing.]

This program will focus on the AmeriCorps focus area(s) of [Focus Area(s)].* The AmeriCorps investment of \$[amount of request] will be matched with \$[amount of projected match], \$[amount of local, state, and Federal funds] in public funding and \$[amount of non-governmental funds] in private funding.

*If the program is not operating in an AmeriCorps focus area, omit this sentence.

Fixed-Amount grant applicants should list their Other Revenue (see Mandatory Supplemental Information) because they are not required to provide a specific amount of match, but still raise significant additional resources to operate the program.

B. Program Design (50 percent)

Reviewers will consider the quality of the application's response to the criteria below. Do not assume all sub-criteria are of equal value. Please ensure the Theory of Change and Logic Model incorporates the funding priorities listed above, for example supporting communities historically excluded and/or underserved from government services, addressing structural and institutional inequities, or increasing opportunity in order to achieve sustainable change in communities.

1. Theory of Change and Logic Model (24 points)

The Theory of Change shall address:

- The problem is prevalent and severe in communities where the program plans to serve and has been documented with relevant data.
- The proposed intervention is responsive to the identified community problem.
- The applicant's proposed intervention is clearly articulated including the design, dosage, target population, and roles of AmeriCorps members and (if applicable) leveraged volunteers.
- The applicant's intervention is likely to lead to the outcomes identified in the applicant's Theory of Change.
- The expected outcomes articulated in the application narrative and logic model represent meaningful progress in addressing the community problem identified by the applicant.
- The rationale for utilizing AmeriCorps members to deliver the intervention(s) is reasonable.
- The service role of AmeriCorps members will produce significant contributions to existing efforts to address the stated problem.

The Logic Model shall depict:

- A summary of the community problem, including the role current or historical inequities faced by underserved communities may play in contributing to the problem.
- The inputs or resources that are necessary to deliver the intervention, including but not limited to:
 - Locations or sites in which members will provide services
 - Number of AmeriCorps members who will deliver the intervention
- The core activities that define the intervention or program model that members will implement or deliver, including:
 - The duration of the intervention (e.g., the total number of weeks, sessions or months of the intervention)
 - The dosage of the intervention (e.g., the number of hours per session or sessions per week)
 - The target population for the intervention (e.g., disconnected youth, third graders at a certain reading proficiency level)
- The measurable outputs that result from delivering the intervention (i.e. number of beneficiaries served, types and number of activities conducted, equity gaps closed). If applicable, identify which National Performance Measures will be used as output indicators
- Outcomes that demonstrate changes in knowledge/skill, attitude, behavior, or condition that occur as a result of the intervention. If applicable, identify which National Performance Measures will be used/

Note: The logic model is a visual representation of the applicant's Theory of Change. Programs should include short, medium or long-term outcomes in the logic model. Applicants are not required to measure all components of their Theory of Change. The applicant's performance measures should be consistent with the program's Theory of Change and should represent significant program activities.

In the application narrative, applicants should discuss the community need as it relates to the CDC's Social Vulnerability Index: <https://www.atsdr.cdc.gov/placeandhealth/svi/index.html>.

In the application narrative, applicants should discuss their rationale for setting output and outcome targets for their performance measures. Rationales and justifications should be informed by the organization's performance data (e.g., program data observed over time that suggests targets are reasonable), relevant research (e.g. targets documented by organizations running similar programs with similar populations), or prior program evaluation findings. Applicants with multiple interventions should complete one Logic Model chart which incorporates each intervention. Logic model content that exceeds three pages will not be reviewed.

2. Evidence Base (20 points)

The assessment of an applicant's evidence base has two parts. First, the applicant will be assigned to an evidence tier (see the Mandatory Supplemental Information.) Second, the quality of the applicant's evidence and the degree to which it supports the proposed program design, including program aligned with the priority areas identified above, will be assessed and scored.

Evidence Tier (12 points)

An evidence tier will be assessed for each applicant for the purpose of understanding the relative strength of each applicant's evidence base and the likelihood that the proposed intervention will lead to outcomes identified in the logic model.⁶

Applicants who have outcome or impact evaluation reports of the same intervention described in the application (see Mandatory Supplemental Intervention for a definition of "same intervention") may submit up to 2 of those reports, plus (if applicable) the evaluation report from their last three-year grant cycle, to qualify for the Preliminary, Moderate, or Strong evidence tier. In order to qualify for consideration, the intervention evaluated in the submitted report(s) must match the intervention proposed by the applicant in the following areas, all of which must be clearly described in the Program Design and Logic Model sections of the application:

- Characteristics of the beneficiary population, including evidence of current or historic inequities facing the population;
- Characteristics of the population delivering the intervention;
- Dosage (frequency and duration) and design of the intervention, including all key components and activities;
- The context in which the intervention is delivered; and
- Outcome of the intervention.

Submitted reports that do not sufficiently match the intervention proposed by the applicant in all of these areas will not be considered applicable and will not be reviewed or receive any points. Submission of additional

⁶ In 2021, the evidence tiers of successful AmeriCorps State and National applicants that were competing were as follows: Strong 38%, Moderate 19%, Preliminary 16%, and Pre-Preliminary 26%. As these figures indicate, AmeriCorps values and funds programs at all points along the evidence continuum and expects programs to progress along the evidence continuum over time. Thus, do not be deterred from applying for funding due to your current evidence level.

documents not consistent with the guidance and requirements described in the *Notice* (e.g., advocacy pieces, policy briefs, other narratives that are not research studies or program evaluations) will not be reviewed.

In the Evidence Tier section of the application narrative, applicants must (1) summarize the study design and key findings of any outcome or impact evaluation report(s) submitted and (2) describe any other evidence that supports their program, including past performance measure data and/or other research studies that inform their program design. Applicants who submit evaluation reports for consideration must also describe in the Evidence Base section of the application narrative how the intervention described in the submitted reports is the same as the intervention described in the application (see Mandatory Supplemental Information).

Applicants should provide citations for the studies they describe, if applicable; however, reviewers will not review any documents external to the application other than evaluation report(s) submitted in accordance with the *Notice* instructions.

Applicants must meet all requirements of an evidence tier in order to be considered for that tier.

If the evaluation reports submitted by the applicant do not meet the definitions in the Mandatory Supplemental Information, the applicant may be considered for a lower evidence tier.

Evidence Quality (8 points)

After the applicant's evidence tier has been assessed, the quality of the applicant's evidence and the extent to which it supports the proposed program design will be assessed and scored.

Applicants who are assessed as being in the Preliminary, Moderate, or Strong evidence tiers, reviewers will score the submitted evaluation reports using the following standards:

- The submitted reports are of satisfactory methodological quality and rigor for the type of evaluation conducted (e.g., adequate sample size and statistical power, internal and/or external validity, appropriate use of control or comparison groups, etc.);
- The submitted reports describe evaluations that were conducted relatively recently, preferably within the last six years;
- The submitted reports show a meaningful and significant positive effect on program beneficiaries in at least one key outcome of interest.

Applicants that are assessed as being in the Pre-Preliminary evidence tier, reviewers will score the narrative provided in the Evidence Base section of the application using the following standards:

- The applicant uses relevant evidence, including past performance measure data and/or cited research studies, to inform their proposed program design;
- The described evidence is relatively recent, preferably from the last six years;
- The evidence described by the applicant indicates a meaningful positive effect on program beneficiaries in at least one key outcome of interest.⁷

⁷ Applicants assessed in the Pre-Preliminary evidence tier that do not provide adequate responses to the Evidence Quality standards will not meet the threshold requirements for this *Notice* and will not be considered for funding.

3. Notice Priority (0 points)

- The applicant proposed program fits within one or more of the AmeriCorps funding priorities as outlined in the *Funding Priorities* section and more fully described in the Mandatory Supplemental Information and the proposed program meets all of the requirements detailed in the *Funding Priorities* section and in the Mandatory Supplemental Information.

4. Member Experience (6 points)

- AmeriCorps members as a result of their service will have opportunities to develop as leaders.
- AmeriCorps members will gain skills as a result of their training and service that can be utilized and will be valued by future employers after their service term is completed.
- The program has a well-defined plan to recruit AmeriCorps members from the geographic or demographic communities in which the programs operate.
- The applicant will foster an inclusive service culture where different backgrounds, talents, and capabilities are welcomed and leveraged for learning and effective service delivery.
- The applicant's organization and/or program has a diversity, equity, and inclusion council that seeks to diversity its staff and board, and create a supportive and safe environment as well ensure that its programming is culturally and community appropriate.

C. Organizational Capability (25 percent)

Reviewers will consider the quality of the application's response to the following criteria below. Do not assume all sub-criteria are of equal value.

1. Organizational Background and Staffing (9 points)

- The organization details the roles, responsibilities, and structure of the staff that will be implementing the AmeriCorps program as well as providing oversight and monitoring for the program.
- The organization has facilitated, partnered, or participated in educational or workforce development programs (i.e., pre-apprenticeship/registered apprenticeship, work experience and job training programs, etc.).
- The organization has a stated commitment and plan to advance diversity, equality, and inclusion (DEI) throughout its mission, for example by using a DEI council or strategic plan.

2. Compliance and Accountability (8 points)

- The organization has a monitoring and oversight plan to prevent and detect non-compliance and enforce compliance with AmeriCorps rules and regulations including those related to prohibited and unallowable activities and criminal history checks at the grantee, subgrantee (if applicable), and service site locations.
- The organization has sufficient policies, procedures, and controls in place to prevent, detect, and mitigate the risk of fraud, waste, abuse, and mismanagement, such as appropriate segregation of duties, internal oversight activities, measures to prevent timekeeping fraud, etc.
- The organization has an effective mechanism in place to report, without delay, any suspected criminal activity, waste, fraud, and/or abuse to both the AmeriCorps Office of Inspector General and AmeriCorps and a plan for training staff and participants on these reporting protocols.
- The AmeriCorps-required evaluation report meets AmeriCorps requirements (if applicable).
- The AmeriCorps-required evaluation report is of satisfactory quality (if applicable).

3. Culture that Values Learning (4 points)

- The applicant's board, management, and staff collect and use information, including performance data, for learning and decision making.
- The applicant's board, management, and staff collect and use information to determine its programmatic effectiveness in serving in a community with members that are diverse.

4. Member Supervision (4 points)

- AmeriCorps members will receive sufficient guidance and support from their supervisor to provide effective service.
- AmeriCorps supervisors will be adequately trained/prepared to follow AmeriCorps and program regulations, priorities, and expectations.

D. Cost Effectiveness and Budget Adequacy (25 percent)

Reviewers will assess the quality of the application's budget to the following criteria below. Do not assume all sub-criteria are of equal value.

1. Cost Effectiveness and Budget Adequacy (25 points)

- Budget is submitted without mathematical errors.
- Proposed costs are allowable, reasonable, and allocable to the award.
- Budget is submitted with adequate information to assess how each line item is calculated.
- Budget complies with the budget instructions.
- Match is submitted with adequate information to support the amount written in the budget.
- The budgeted match is equal to or more than the required match for the given program year.
- The cost per MSY is equal to or less than the maximum cost per MSY.

Proposed budgets that contain MSY costs that exceed the maximum cost per MSY and/or less than required match will be considered unresponsive to the application criteria.

Applicants must complete the budget and ensure the following information is in the appropriate areas of eGrants:

- Current indirect rate cost rate information if used to claim indirect/administrative costs.
- Identify the non-AmeriCorps funding and resources necessary to support the project, including Fixed Amount applicants.
- Indicate the amount of non-AmeriCorps resource commitments, type of commitments (in-kind and/or cash), the sources of these commitments, and if the commitments are proposed or secured.

These criteria will be assessed based on the budget submitted. Cost Effectiveness and Budget Adequacy Narrative should only state "See budget".

E. Evaluation Plan (Required for recompetiting grantees - 0 percent)

If the applicant has previously received three or more years of competitive funding for the same project being proposed (see the Mandatory Supplemental Information for the AmeriCorps definition of "same project"), the applicant must submit an evaluation plan as an attachment (see the *Submission of Additional Documents* section for more information). If the applicant has previously received six or more years of competitive funding for the

same project being proposed, the applicant must submit both an evaluation plan and an evaluation report as attachments.

Applicants should use the evaluation plan template available on the *Notice* webpage to craft their evaluation plans. The template document provides detailed information about the AmeriCorps evaluation requirements (45 CFR 2522.700-710) and specifies the information that must be provided for the evaluation plan to be approved by AmeriCorps. The evaluation plan will not be scored and will not be reviewed until after funding decisions have been made.

All applicants should enter “N/A” in the “Evaluation Summary or Plan” field of the Narrative. Any other text entered in this field will not be reviewed.

F. Amendment Justification (0 percent)

Enter N/A. This field will be used if the applicant is awarded a grant and needs to amend it.

G. Clarification Information (0 percent)

Enter N/A if new or recompeting.

Continuation grants may make a heading entitled “FY 2022 Match replacement” and enter the dollar amount of the requested match replacement. The amount must not exceed the maximum cost per MSY. Otherwise, enter N/A.

Should your application go to clarification, this field will also be used to enter information that requires clarification in the post-review period.

H. Continuation Changes (0 percent)

This field will be used to enter changes in the application narratives in continuation requests. Enter N/A if new or recompeting.

Continuation Funding Information and Requirements

Organizations that have current awards that continue beyond FY 2021 must submit an application in order to be eligible to receive funding for the following year. See the Application Instructions, if applicable. Requests by existing continuation applicants for increases in the level of funding (see Continuation Expansion below) or number of positions will be assessed using the review criteria published in this Notice. The review will also be based on progress reports, the federal financial report, evaluation plans, and AmeriCorps staff’s knowledge of the grant program. To be approved for continuation funding, recipients must demonstrate satisfactory performance with respect to key program goals and requirements, as well as compliance with grant terms and conditions.

AmeriCorps reserves the right to award applications in an amount less than the requested level of funding and will document the rationale for doing so.

Continuation Expansion

Continuation applications may revise the budget for the upcoming year to incorporate any required AmeriCorps increases, such as an increase to the member living allowance. Continuation applicants may apply for expansions – dollars, MSY, and/or members. Expansion requests must be described in the continuation changes narrative.

Assessment of Continuation Applications

OCS staff will complete a continuation assessment (Attachment A) for each continuation application. The assessment provides reviewers with critical information about the performance of the grantee. Reviewers will provide each continuation applicant with feedback on the narrative and budget but will primarily score the application based on the information provided in the staff assessment. Applicants must describe any changes or deviations listed below in the Continuation Narrative.

1. Budget, Match, and Cost Per MSY (10 Points)

OCS Staff will provide reviewers with information pertaining to the program's fiscal performance. This information will include spending as compared to their budget, ability to meet budgeted match, and the programs cost per MSY as compared to previous operating periods. Applicants should briefly describe any changes to the Budget, Match, or Cost per MSY with rationale.

2. Compliance (10 Points)

OCS Staff will describe compliance issues and areas of weakness/risk identified during the last full year of program operation at the organization and service site locations (if applicable). If the applicant, and/or service site locations had compliance or areas of weakness/risk identified, the applicant should provide an explanation, describe the corrective action taken and the plan for improvement. This includes compliance with time sensitive rules for member enrollments and exits.

3. Member Enrollment (10 Points)

If the program enrolled less than 100% of the slots received during the last full program year, the applicant should provide an explanation and describe the plan for improvement. Enrollment rate is calculated as slots filled, plus refill slots filled, divided by slots awarded.

4. Member Retention (10 Points)

If the Program was not able to retain all members during the last full program year, the applicant should provide a concise explanation and describe the plan for improvement. While retention rates may vary among effective programs depending on the program model, the expectation is that programs pursue the highest retention rate possible. Retention rate is calculated as the number of members exited with award (full or partial award) divided by the number of members enrolled.

5. Performance Measure Progress Versus Stated Goals (10 Points)

OCS Staff will describe the applicant's results against performance measure targets during its last full program year. How successful has the applicant been in solving the identified problem? If the applicant did not meet performance targets, provide an explanation and describe the plan for improvement.

Review and Selection Process

Applications cleared through this process will be sent to AmeriCorps for final funding determination. The review process will consist of:

- OCS staff review Letters of Intent, Additional Documents, and Audit Report as applicable. If the applicant is determined to have sufficient capacity to manage federal grants, they are eligible to continue the application process.

- Submitted applications are reviewed for compliance with pertinent state and federal regulations, and responsibility to the request for proposal. All compliant and responsive applications will continue through the review process.
- Applications passing staff review will next be reviewed by a Grant Review Workgroup responsible for scoring applications and making funding recommendations.
- The Grant Review Workgroup will individually score the applications then convene with applicants present to arrive a consensus scores and a funding recommendation.
- Grant Review Workgroup recommendations are presented to the Montana Commission on Community Service for approval. If the proposal of the review committee is rejected by the Montana Commission the review process may be repeated.

If unforeseen challenges or circumstances make it impossible, impracticable, or inefficient to conduct the review process as planned, OCS and AmeriCorps reserve the right to adjust or make changes to the review process at any time. Adjustments or changes will not affect the assessment criteria.

Funding priority will be given to continuation applicants

Following continuation applications, funding priority will be given to applications in order of the scores assigned by the Grant Review Workgroup. Review scores will not necessarily have a direct bearing on the distribution of funds. However, a lower scoring application will not be recommended for funding at the expense of a higher scoring one. The distribution of funds will be based on the assessment of the Grant Review Workgroup as to how best to carry out the mission of OCS. When making funding recommendations, the Grant Review Workgroup will consider the consensus score, the effectiveness of the program in addressing Montana's needs, the priorities set by the Governor and/or State Service Plan (if any), and the input of commission staff.

All applications approved by the Montana Commission for submission to AmeriCorps are subject to the following review and selection process:

AmeriCorps will engage External and Staff Reviewers with relevant knowledge and expertise to assess and provide input on the eligible applications. The review and selection process is intended to produce a diversified set of high-quality programs that represent the priorities and strategic considerations described in this Notice. The determinations made by AmeriCorps reviewers may be different than what the applicant self-determined upon submission of its application.

Initial Application Compliance and Eligibility Review

AmeriCorps will conduct an initial Eligibility Review to determine if an application meets the eligibility requirements published in this Notice and advances to the next stage of the review process.

An application is compliant if the applicant:

- is an eligible organization
- submitted an application by the submission deadline

Reviewing for eligibility is intended to ensure only those applications that are eligible for award are further reviewed. However, determinations of eligibility can take place at any point during the application review and selection process. Applicants determined to be ineligible will not receive an award.

Application Review

External Review: External Reviewers will review and assess the evidence criteria in the *Notice*. AmeriCorps will recruit and select reviewers based on demonstrated expertise. All External Reviewers will be screened for conflict of interest.

Internal Review: AmeriCorps staff will evaluate the applications using the application review criteria and assess the priorities and strategic considerations detailed in the *Notice*. Reviewers will be screened for conflicts of interest.

Post-Review Quality Control

After the initial review process is complete, AmeriCorps staff will review the results for fairness and consistency. Some applications may be selected for a Quality Control assessment. This additional level of review may be used to assess applications for which there are significant reviewer anomalies. The Commission input on National Direct applications will be reviewed and assessed.

Applicant Clarification

After the OCS review, prior to OCS submission to AmeriCorps, and then again after submission to AmeriCorps, applicants may receive time sensitive requests to provide clarifying information and/or make changes to their application including the budget. This information is used by OCS and AmeriCorps staff in making final recommendations. AmeriCorps may ask an applicant for clarifying information. AmeriCorps staff will use this information to make funding recommendations. A request for clarification does not guarantee an award. Applicants may be recommended for funding even if they are not asked for clarifying information. An applicant's failure to respond to a request for clarification adequately and in a timely manner may result in the removal of its application from consideration.

Resolution Process

As a result of the review, applicants may receive time sensitive requests to provide resolution information and/or make changes to the application including the budget. This information is used by AmeriCorps staff in making final funding determination. Applications may be recommended for funding with or without a Resolution request. Failure to respond to AmeriCorps /OCS requests for additional information in response to Resolution items in a timely fashion may result in the removal of application from consideration.

Pre-Award Risk Assessment

AmeriCorps staff will evaluate the risks to the program posed by each applicant to assess an applicant's ability to manage federal funds. This evaluation is in addition to assessment of the applicant's eligibility and the quality of its application on the basis of the Selection Criteria. Results from this evaluation will inform funding decisions. If AmeriCorps determines that an award will be made to an applicant with assessed risks, then special conditions corresponding to the degree of assessed risk may be applied to the award. Additionally, if AmeriCorps concludes the reasons for applicants having a poor risk assessment are not likely to be mitigated, those applications may not be selected for funding.

In evaluating risks, AmeriCorps may consider some of the following criteria:

Due Diligence:

- federal debt delinquency
- suspension and debarment
- information available through OMB-designated repositories of government-wide eligibility qualification or financial integrity information, such as:

- Federal Awardee Performance and Integrity Information System (FAPIIS)
- U.S. Treasury Bureau of Fiscal Services
- System for Award Management (SAM)
- “Do Not Pay”
- reports and findings from single audits performed under Uniform Administrative Guidance and findings of any other available audits or investigations
- IRS Tax Form 990
- [Oversight.gov](#)
- [Public Litigation Records](#)

Operational and Financial Management:

- financial stability
- Operational and Financial Management Survey ⁸

Past Performance:

- applicant’s record in managing previous AmeriCorps awards, cooperative agreements, or procurement awards, including:
 - timeliness of compliance with applicable reporting requirements
 - conformance to the terms and conditions of previous Federal awards
 - applicant’s ability to effectively implement statutory, regulatory, or other requirements imposed on award recipients
 - meeting matching requirements
 - the extent to which any previously awarded amounts will be expended prior to future awards
 - national service criminal history check compliance

Other Programmatic Risks:

- publicly available information, including information from the applicant organization's website

Commission staff should review for the same types of risks for the applicants they submit.

Commission staff will assess their subgrantees’ programmatic past performance using the criteria above and submit those assessments to AmeriCorps.

Consideration of Integrity and Performance System Information

Prior to making any award that exceeds the \$250,000, AmeriCorps is required to review and consider any information about the applicant that is in the designated integrity and performance system accessible through SAM (currently FAPIIS) (See [41 U.S.C. 2313](#)). Additionally, AmeriCorps may expand upon these requirements and use its discretion to review and consider information about any applicant receiving an award, [including those under \\$250,000](#).

Any applicant, at its option, may review information in the designated integrity and performance systems accessible through FAPIIS and comment on any information about itself that a Federal awarding agency previously entered and is currently in the designated integrity and performance system accessible through FAPIIS.

Selection for Funding

The review and selection process are designed to:

- identify how well eligible applications are aligned with the application review criteria
- build a diversified portfolio based on the following *strategic considerations*:
 - AmeriCorps Funding Priorities (See Section A.2. *Funding Priorities*)
 - meaningful representation of
 - rural communities
 - innovative community strategies

AmeriCorps will assess an applicant's strategic considerations. Applicants must check the relevant boxes in the Program Information tab in AmeriCorps' web-based management system in order to be considered for AmeriCorps' assessment of the strategic considerations (see *Selection for Funding* section.) Applicants should only check the boxes if the strategic consideration is a significant and intentional part of their program design and if implementation strategies are described in the application.

Based on the evaluation of the strategic considerations, applications may be selected for funding over applications with a greater degree of alignment with the review criteria. In selecting applicants to receive awards under this Notice, the Chief Executive Officer will endeavor to include a diverse portfolio of applications based on staff recommendations and strategic considerations.

OCS and AmeriCorps reserve the right to adjust or make changes to the review process, if unforeseen challenges or urgent circumstances make it impossible, impracticable, or inefficient to conduct the review process as planned. Any such adjustments or changes will not affect the selection criteria.

Feedback to Applicants

Applicants may receive feedback from the External Review and Staff Review of their compliant applications. Feedback will be based on the review of the original application and will not reflect information provided during clarification.

Submitted program narratives and a summary of external reviewer comments for successful applications will be available upon request via email to OGAGarp@cns.gov.

Transparency in Grant-making

AmeriCorps is committed to transparency in grant-making. The following information for new and recompile applications will be published on <http://www.americorps.gov/partner/funding-opportunities/funded-grants> government within 90 business days after all grants are awarded:

- a list of all approved applications
- executive summaries of all approved applications
- data extracted from the SF-424 Face Sheet
- a blank template of the external review worksheet
- a list of all external reviewers who completed the review process

Information about funded grants and subgrants is also available in [USASpending.gov](https://www.usaspending.gov).

FEDERAL AWARD ADMINISTRATION INFORMATION

Federal Award Notices

AmeriCorps will make awards following the selection announcement. AmeriCorps anticipates announcing the results of this funding opportunity by mid May 2022 contingent on the availability of congressional appropriations. All applicants, successful or not, will be notified of funding decisions via email.

Notification of an award is not an authorization to begin activities. The Notice of Grant Award is the authorizing document. An awardee may not expend Federal funds until the start of the Period of Performance identified on the Notice of Grant Award unless it has received a written pre-award cost approval from OCS/AmeriCorps.

Administrative and National Policy Requirements

Uniform Guidance

All awards made under this Notice are subject to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), in [2 CFR Parts 200](#) and [2205](#).

Requests for Monitoring or Payment Integrity Information

AmeriCorps may request documentation from recipients in order to monitor the award or to comply with other legal requirements, such as the [Payment Integrity Information Act of 2019](#). Failure to make timely responses to these requests may result in award funds being placed on manual hold, reimbursement only status, or other remedies may be applied as appropriate.

AmeriCorps Terms and Conditions

All awards made under this Notice will be subject to the FY 2022 AmeriCorps General Terms and Conditions, and the FY 2022 Program-Specific Terms and Conditions for the particular program (when applicable). These Terms and Conditions contain detailed, mandatory compliance and reporting requirements. Current versions of the AmeriCorps General and Program-Specific Terms and Conditions for each of its programs is available at <https://americorps.gov/grantees-sponsors/directs-territories-tribes>.

National Service Criminal History Check Requirements

The National Service Criminal History Check (NSCHC) is a specific screening procedure established by law to protect the beneficiaries of national service. We encourage grantees to minimize barriers to service without putting their program beneficiaries at genuine risk.

- In general, award recipients and subrecipients must conduct an NSCHC for AmeriCorps members, AmeriCorps Seniors volunteers, and staff funded under, or whose salary is reflected as match on, the award.
- AmeriCorps strongly encourages applicants to review the regulations and additional guidance to fully understand how to comply with the requirements.⁹
- AmeriCorps also strongly encourages funded applicants to utilize the two AmeriCorps-approved vendors to conduct the required NSCHCs.¹⁰
- Failure to conduct a compliant NSCHC may result in significant disallowed costs.

⁹ NSCHC regulations and guidance: <https://americorps.gov/grantees-sponsors/history-check>

¹⁰ Two pre-approved NSCHC vendors: <https://americorps.gov/grantees-sponsors/history-check>.

- The cost of conducting NSCHC is an allowable expense under the award and the individual subject to the NSCHC may not be required to cover the cost without being reimbursed.

A NSCHC consists of a check of the:

1. National Sex Offender Public website through NSOPW.gov (nationwide check);
2. State criminal history record repository or agency-designated alternative for the individual's State of residence *and* State of service; and
3. Fingerprint-based check of the FBI criminal history record database through the State criminal history record repository or agency-approved vendor.

All checks must be conducted, reviewed, and an eligibility determination made before the individual begins work or service.

An individual is not eligible to serve or work in a position subject to the NSCHC requirements if:

- the individual refuses to consent to a criminal history check;
- makes a false statement in connection with a criminal history check;
- is registered, or is required to be registered, on a state sex offender registry or the National Sex Offender Registry; or
- has been convicted of murder.

See 45 CFR 2540.200– 2540.207 and [National Service Criminal History Check Resources](#) for complete information and FAQs.

Official Guidance

All AmeriCorps active Guidance is available on the agency's Guidance webpage:

<https://www.americorps.gov/about/agency-overview/official-guidance>. The contents of these documents do not have the force and effect of law and are not meant to bind the public in any way unless incorporated into a contract or grant agreement. These documents are intended only to provide clarity to the public regarding existing requirements under the law or agency policies.

Use of Material

To ensure that materials generated with AmeriCorps funding are available to the public and readily accessible to recipients and non-recipients, AmeriCorps reserves a royalty-free, nonexclusive, and irrevocable right to obtain, use, modify, reproduce, publish, or disseminate publications and materials produced under the award, including data, and to authorize others to do so ([2 CFR §200.315](#)).

Reporting

Recipients are required to submit a variety of reports which are due at specific times during the life cycle of an award. All reports must be accurate, complete, and submitted on time.

Cost reimbursement grantees are required to provide mid-year and end of year progress reports, monthly and semi-annual financial reports, and an internal or external evaluation report as required by the AmeriCorps regulations §§2522.500-2522.540 and §§2522.700-2522.740. A final financial report is due at the end of the grant.

Fixed Amount grantees are required to provide monthly financial reports and mid-year and end of year progress reports, and an internal or external evaluation report. A final financial report is due at the end of the grant.

In addition, at the end of the award period, recipients must submit final financial (cost reimbursement grantees only) and progress reports that are cumulative over the entire award period and consistent with the close-out requirements. The final reports are due 120 days after the end of the period of performance.

While applications will not be evaluated on these criteria, grantees are expected to have data collection and data management policies and practices that provide reasonable assurance they are providing AmeriCorps with high quality performance measure data. At a minimum, grantees should have policies and practices which address the following five aspects of data quality:

Award recipients are required to report at <https://www.FSRS.gov> on all subawards over \$30,000, and may be required to report on executive compensation for the recipient organization and its subrecipients. Recipients must have the necessary systems in place to collect and report this information. See [2 CFR Part 170](#) for more information and to determine how these requirements apply.

Progress Report Data

If grant is awarded, recipients will be expected to have data collection and data management policies, processes, and practices that provide assurance that they are reporting high quality performance measure data. At a minimum, recipients should have policies, processes, and practices that address the following five aspects of data quality for themselves and for service locations (if applicable):

- the data measures what it intends to measure
- the data reported is complete
- the recipient collects data in a consistent manner
- the recipient takes steps to correct data errors
- the recipient actively reviews data for accuracy prior to submission.

In addition to semi-annual reporting of progress toward the grant's approved performance measure outputs and outcomes, additional demographic and narrative data must be reported annually (as applicable), including the number of applicants for AmeriCorps positions and the number of volunteers recruited and/or supported by AmeriCorps members (both episodic and ongoing volunteers.) Failure to submit accurate, complete, and timely required reports may affect the recipient's ability to secure future OCS and AmeriCorps funding.

AGENCY CONTACTS

Montana Governor's Office of Community Service
PO Box 200801
Helena, MT 59620

Grants Manager: 406.444.5547 joe.naiman-sessions@mt.gov

General email: serve@mt.gov

OTHER INFORMATION

Technical Assistance

AmeriCorps will host technical assistance calls to answer questions about the funding opportunity and eGrants. AmeriCorps strongly encourages all applicants to participate in these sessions. Call-in information for the technical assistance calls is on AmeriCorps' website: <http://www.americorps.gov/partner/funding-opportunities>

In addition to consulting the Application Instructions, Mandatory Supplemental Information, and AmeriCorps regulations, applicants are encouraged to consult the ServeMontana website for updated materials during the RFP period.

Re-Focusing Funding

AmeriCorps and OCS reserve the right to re-focus funding in the event of disaster or other compelling need for service.

IMPORTANT NOTICES

Public Burden Statement: Public reporting burden for collection of information under this Notice of Funding is estimated to average six hours per submission, including reviewing instructions, gathering and maintaining the data needed, and completing the application and reporting forms. AmeriCorps informs people who may respond to this Notice of Funding that they are not required to respond unless the OMB control number and expiration date are current valid. (See [5 C.F.R. 1320.5\(b\)\(2\)\(i\)](#).) This collection is approved under OMB Control #: 3045-0047, Application Instructions, State and National Competitive, New and Continuation, Expiration Date: September 30, 2023.

Privacy Act Statement: The Privacy Act of 1974 (5 U.S.C 552a) requires that we notify you that the information requested under this Notice of Funding is collected pursuant to 42 U.S.C. 12592 and 12615 of the National and Community Service Act of 1990 as amended, and 42 U.S.C. 4953 of the Domestic Volunteer Service Act of 1973 as amended. Purposes and Uses - The information requested is collected for the purposes of reviewing grant applications and granting funding requests. Routine uses may include disclosure of the information to Federal, state, or local agencies pursuant to lawfully authorized requests. In some programs, the information may also be provided to Federal, state, and local law enforcement agencies to determine the existence of any prior criminal convictions. The information may also be provided to appropriate Federal agencies and contractors that have a need to know the information for the purpose of assisting the government to respond to a suspected or confirmed breach of the security or confidentiality or information maintained in this system of records, and the information disclosed is relevant and unnecessary for the assistance. Effects of Nondisclosure - The information requested is voluntary; however, to be a recipient of this grant program, disclosure of personal or sensitive information is required to receive Federal benefits.

Attachment A: Staff Assessment

ServeMontana, the Governor's Office of Community Service *Staff Assessment of Continuation Applications*

AmeriCorps State Grant Applications

Staff will complete the following assessment for all previously funded applicants.

- 1) Applicant:
- 2) Federal Request:
- 3) Total Match:
- 4) Match %:

	Current Grant (2020)	Request (2021)	Difference
Federal Funds			\$0
Cash Match			\$0
In-Kind Match			\$0
Total Match	\$0	\$0	\$0
Match %	#DIV/0!	0%	#DIV/0!
Project Cost	\$0	\$0	\$0
MSY	-		0.00
Cost per MSY	\$0	\$0	\$0

- 5) Areas of Assessment
 - i. Budget, match, and cost per MSY (10 Points)
 - ii. Compliance findings
 - iii. Member enrollment rate and 8 day compliance
 - iv. Member retention and 30 day compliance
 - v. Performance measure performance versus goals

	2018 or 2019 Grant Year		
Performance Measure statements	Target	Actual	Status

Attachment B: Economic Mobility Corps

About the CDFI Fund and CDFIs

The mission of the U.S. Treasury Department's Community Development Financial Institution Fund (CDFI Fund) is to expand economic opportunity for underserved people and communities by supporting the growth and capacity of a national network of community development lenders, investors, and financial service providers known as Community Development Financial Institutions (CDFIs).

CDFIs are community-based financial institutions that have a common goal of filling financing gaps in underserved, low-income areas. As community-based institutions, they possess a keen sensitivity to needs of local residents and businesses, and their creation reflects a bottom-up, rather than a top-down, approach to community investment and revitalization.

Currently, there are more than 1,100 CDFIs that are certified by the CDFI Fund serving urban and rural communities throughout the United States. CDFIs are found in all fifty states, the District of Columbia, Guam, and Puerto Rico. They bridge diverse public and private sector interests to serve people and places that traditional financial institutions usually do not. CDFIs provide:

- loans for businesses and projects that otherwise would not receive for financing;
- safe, affordable banking services that otherwise would not be available in the community;
- loan rates and terms that are more flexible than those offered by traditional lenders; and
- development services—such as business planning, credit counseling, and homebuyer education—to help their borrowers use credit effectively and build financial strength.

As a result, CDFIs support the creation of small businesses and local jobs, and the development of affordable housing, community facilities, and schools—all in places where economic opportunity is needed most.

About the Economic Mobility Corps

A joint initiative of the CDFI Fund and AmeriCorps, the Economic Mobility Corps (EMC) places full-time AmeriCorps members at Certified CDFIs to enhance their capacity to provide financial literacy, financial planning, budgeting, saving, and other financial counseling activities in distressed and underserved areas. Economic Mobility Corps members will be placed in Certified CDFIs and will receive training on the principles of financial counseling and financial literacy. A Certified CDFI is an entity that the CDFI Fund has officially notified that it meets all CDFI certification requirements. Only Certified CDFI's are eligible to receive EMC members.

This initiative will fund up to 61 full-time members a year for two years.

Who is Eligible for Award Organizations that meet the AmeriCorps State and National eligibility criteria. Additionally, applicants that are Certified CDFIs and organizations with CDFI Fund awards:

- Will be considered ineligible for award if the applicant has a previously executed award agreement(s), as of the date of the Application, (i) the CDFI Fund has made a determination that such entity is noncompliant or found in default with a previously executed agreement, and (ii) the CDFI Fund has provided written notification that such entity is ineligible to apply for or receive any future CDFI Fund awards or allocations. Such entities will be ineligible to submit an application for such time period as specified by the CDFI Fund in writing. Applicants that have pending noncompliance issues of any of its previously executed award

agreement(s), are eligible to receive an award if the CDFI Fund has not yet made a final compliance determination.

- Will be considered ineligible for award if the applicant has defaulted on a loan from the CDFI Fund within five years of the application deadline.

Preference will be given to applicants that intend to enroll veterans as AmeriCorps members and/or serve rural areas.

AmeriCorps Member Position Description

Economic Mobility Corps members will strengthen the capacity of Certified CDFIs to provide financial literacy, financial counseling, and financial planning services offered by the Certified CDFIs, to distressed and underserved individuals. Duties include:

- conducting community outreach and recruitment of new clients to the Certified CDFI's counseling and planning services and programs;
- assisting or conducting one-on-one or group orientation sessions for new program clients to explain the Certified CDFI's services, as well as the responsibilities of the client;
- providing financial planning workshops and individual financial counseling to meet the needs of Certified CDFI clients, including conducting group education meetings, and delivering workshops, webinars and meetings;
- assisting in the development and execution of marketing strategies to promote program client participation in Certified CDFI-sponsored financial counseling and education programs;
- providing program clients with information on the different financial products and services (e.g., loan products, checking/savings accounts, etc.) offered by the Certified CDFI;
- conducting scheduled follow-ups with program clients to ask how they are doing, find out if they need additional help, and to help them stay engaged to achieve their plans by established deadlines;
- performing administrative duties that support the Certified CDFI's activities, including but not limited to, coordinating client meetings, preparing presentations, conducting research, reviewing training and outreach materials, reviewing applications for programs and services, and developing material that supports the Certified CDFI's financial counseling and outreach activity; and
- reporting to the Certified CDFI on a regular basis on activities undertaken by the service member.

Desired Skills

Economic Mobility Corps members should possess:

- a desire and ability to work with a diverse group of people, particularly those living in low-income and economically distressed neighborhoods;
- willingness to learn and serve others;
- ability to successfully work independently and in a team environment;
- strong organizational, writing, and oral communication skills, and possess high attention to detail;
- familiarity with community development, financial services, banking and lending terminology, including an understanding of financial planning basics, credit and credit scoring;
- have an interest in finance and/or financial education;
- computer skills, including high degree of familiarity with Microsoft Excel, or other spreadsheet software; and

- Bachelor's degree preferred, with coursework in finance, accounting, business, or community development.

End of AmeriCorps State Grant Competitive Request for Proposal (RFP)