SERVEMONTANA SYMPOSIUM AmeriCorps Montana **SERVICE ON COMMON GROUND** MARCH 9 - 11, 2022 | HELENA, MT **Carroll College | Whova Platform** f @ServeMontana serve mantana GOVERNOR'S OFFICE OF COMMUNITY SERVICE

Agenda—at—a—Glance



Download the Whova Mobile app to stay connected with other event attendees! Whova For login instructions & a link to the 2022 ServeMontana Symposium Whova page, visit serve.mt.gov/ServeMontana/servemontana-symposium

Wednesday, March 9 Carroll College & Whova Platform		
10a—11:40a	Commission on Community Service Meeting, Carroll College	
11:45a—12:45p	Attendee Arrival & Check In Log on to Whova mobile/ web application	
11:45—12:45p	Lunch, Provided—STAC Dining Hall	
1p—2p	Welcome & Kick-Off: Shannon Stober, Jump Start	
2p—3:45pm	Regional Networking, led by Allie & Marissa—MT Public Health Corps	
3:45p—4p	Transition Break	
4p—5p	Rural Keynote: Laura Nowlin, Musselshell Watershed Coalition	
5p—6p	Dinner, Provided—STAC Dining Hall	
Thursday, March 10 Carroll College & Whova Platform		
7:30a—8:30a	Attendee Arrival Log on to Whova mobile/ web application	
8:30a—8:45a	Campus Welcome: Dr. John Cech, President, Carroll College	
8:45a—9:30a	Mitakuye Oyasin—We Are All Related, Mike Jetty, MT Office of Public Instruction	
9:30a—10a	Refreshment Break	
10a—11:15a	Breakout Session A: 5 Concurrent Sessions	

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11:30a—12:45p	Lunch, Provided—STAC Dining Hall		
1p—2:30p	Civic Reflection: Calling-In to Build Common Ground, Amy		
	Salinas; On3Learn, LLC		
2:30p—2:45p	Transition Break		
2:45p—4p	Breakout Session B: 5 Concurrent Sessions		
4p—4:15p	Transition Break		
4:15p—5:15p	Tribal Keynote: Shane Doyle, Native Nexus		
5:15p—6:30p	Dinner, Provided—STAC Dining Hall		
Frid	ay, March 11 Carroll College & Whova Platform		
National Service Gear Day! Wear your big A for AmeriCorps!			
7:30a—8:30a	Attendee Arrival Log on to Whova mobile/ web application		
8:30a—9:30a	Welcome & Opening, feat. Lieutenant Governor Kristen Juras		
9a—10a	Alumni Panel, hosted by Josh Vanek, MT Campus Compact		
10a—10:30a	Refreshment Break		
10:30a—11:30a	Breakout Session C: 5 Concurrent Sessions		
11:30a—11:45a	Transition Break		
11:45a—12:15p	Closing Remarks, Sarah Sadowski, Director, Office of Community Service		
12:15p—1p	Lunch, (grab & go), Departure. Thank you for serving Montana!		

Notes of Guidance:

Please be on time. You are required to participate in sessions for the whole Symposium. If you cannot attend a session, please notify your program staff. Please avoid private conversations during presentations. Please silence cell phones and mute laptops & tablets during sessions.



Servemontana

Hello! Welcome to the 13th annual ServeMontana Symposium,

This year as we come together in person and online, we have the opportunity to serve, learn, and explore new adventures. Since 1994, AmeriCorps has served Montana to improve lives and diverse landscapes across our great state. At this year's ServeMontana Symposium, we recognize a lot of things have changed in these recent years. Through it all, it's important to remind ourselves that we can choose how we engage with each other and our communities. We are convened to connect and meet new people, celebrate National Service in Montana, and to reflect on the line in the AmeriCorps Pledge "Faced with conflict, I will seek common ground". This year's Symposium theme, *Montana AmeriCorps: Service on Common Ground*, inspires us to come together in service, shoulder to shoulder with our neighbors, to meet the needs facing our communities while we learn and grow as people.

During keynotes, breakout sessions, and group activities, you are encouraged to reflect on your role in service and how our collective service impacts all of Montana. Be brave, explore new topics and ideas that will help you in service and in your life after service. Visit with someone new and deepen relationships. Please enjoy the Regional Networking session, and take a minute to celebrate the impact of the hygiene drive and notes of encouragement. The ServeMontana Symposium is made possible with the support of our professional speakers, longstanding partners, and remarkable staff. We thank them for giving their time and resources to make the ServeMontana Symposium a success. Most importantly, we thank YOU for being here, and for your service to Montana! Your service builds on the legacy of those who served before you and makes a real difference today and into the future. Remember, the life you change may be your own.

Rebecca Harbage	Sarah R. Sadowski
Commission Chair	Executive Director

Montana Commission on Community Service

Rebecca Harbage, Chair, Helena
Morgan Hubbard, Vice Chair, Billings
Kelly Ackerman, <i>Helena</i>
Amy Busch, Ex-Officio, Denver, CO
Pamela J. Carbonari, Kalispell
Jim Larson, Billings
Heather Margolis, Bozeman
Doug Mitchell, Helena

Karen Moses, *Billings* Kevin Myhre, *Lewistown* Karin Olsen-Billings, *Helena* Thomas Risberg, *Great Falls* Eric Strauss, *Clancy* Jim Swan, *Box Elder* Juanita Vero, *Missoula* Donnie Wetzel, Jr., *Helena*

Governor's Office of Community Service Staff

Sarah Sadowski, **Executive Director** Sheree Isola, *Finance Manager* Alyssa Mathieu Joe Naiman-Sessions, *Grants Manager* Kristina Jordan, *Tr*i

Alyssa Mathieu, Program & Comms Specialist Kristina Jordan, Training & Tech. Assistance Specialist

Symposium Welcome

All Saints Hall-Wednesday, March 9th, 1pm

Shannon Stober, Jump Start

Shannon Stober, Jump Start Training & Development Founder, is a nationally recognized trainer and facilitator in the realms of leadership, community building, and volunteerism. Each year she engages hundreds of individuals from a variety of sectors through high-powered workshops, retreats, speaking engagements, and coaching activities. Shannon is a skilled strategist and consultant with an extensive background in strategic alignment, change management, and program theory development. After finishing her degree in sociology, Shannon completed two terms of service as an AmeriCorps VISTA



and went on to serve as the Statewide Training Officer for the Governor's Office of Community Service, Program Manager for Montana Campus Compact, and Director of Programs with Montana Conservation Corps. She is known for her positive energy, strength of character, and humor.

Introduction by Sarah R. Sadowski Executive Director, Governor's Office of Community Service



Sarah R. Sadowski is the Director for the Montana Governor's Office of Community Service (OCS). Before her appointment by Governor Gianforte, Sarah served as the OCS Grants Manager, overseeing AmeriCorps grants to make public funding into real results for Montana's people and places. Serving as Director is an excellent fit for Sarah as she is a two term AmeriCorps VISTA Alum, serving one year in Fairbanks, AK and another in Helena as a Leader with Montana Legal Services Association. Sarah holds a Certified Grants Management Specialist credential from the National Grants Management Association, is a UM graduate and a Leadership Montana Alum who has served on nonprofit boards and with local government efforts. In her free time Sarah might not be easily found as she enjoys exploring remote geothermic locations and climbing mountains!

@ServeMontana



Regional Networking

All Saints Hall— Wednesday, March 9th, 2pm

Connect with AmeriCorps members serving in your region and share information about community, recreational opportunities, and life in Montana to help you make the most of your service term.

A crowd favorite, and a great networking opportunity whether you're just starting out or you're halfway through your service.

Connect on Whova to keep in touch after Symposium!

Rural Keynote

Laura Nowlin, Musselshell Watershed Coalition Introduction by Bryan Wilson, Program Director, Big Sky Watershed Corps All Saints Hall—Wednesday, March 9th, 4pm



A Winnett native, Laura Nowlin returned home to the family ranch with her husband and two children in 2012. Laura attended the best Montana school – Montana State University – and earned a bachelor's degree in History and went on to the University of Oregon where she received a master's degree in Historic Preservation. She and her husband, Levi, moved to Cheyenne, WY, where Laura worked for the WY State Historic Preservation Office. Laura and Levi now run a cow-calf operation on her family's ranch. She also works as the coordinator for the Musselshell

Watershed Coalition and is a founding member of the Winnett ACES (Agricultural Community Enhancement and Sustainability).



Plenary Sessions

Campus Welcome, Dr. John Cech, President, Carroll College

Mitakuye Oyasin- We Are All Related Mike Jetty, MT Office of Public Instruction All Saints Hall— Thursday, March 10th, 8:45am

Mike Jetty is a member of the Spirit Lake Dakota Nation and a Turtle Mountain Chippewa descendant. Mike works at the Montana Office of Public Instruction as an Indian Education Specialist. He has been working with Indian Education issues for the past 31 years and has teaching experience at both the K-12 and University level. He has a B.S. in History Education, a Master's in School Administration and an Education Specialist Degree.



Civic Reflection: Calling-In to Build Common Ground Amy Salinas, On3Learn, LLC All Saints Hall— Thursday, March 10th, 1pm



Amy Salinas, a self-described AmeriNerd, has spent twenty-five years in the National Service field. Amy began her journey as an AmeriCorps Member, then worked for that same AmeriCorps State program. Afterwards, she worked for the Texas State Service Commission as a Program Officer, Training Specialist, and Disability Inclusion Specialist. And for the last 18 years, Amy has worked as a consultant within the national service family working to train and support the amazing leaders we have in this field.





Tribal Keynote

Shane Doyle, Native Nexus Introduction by Misty Kuhl, Director of Indian Affairs All Saints Hall—Thursday, March 10th, 4:15pm

Dr. Shane Doyle, Apsaalooke, is an educational and cultural consultant who hails from Crow Agency, MT. Shane is an educator, archaeological and genetic researcher, curriculum designer, Plains Indian style singer, performance art producer, and environmental advocate. Shane is helping lead the commemoration of Yellowstone Park's 150th birthday with the installation of an Intertribal Teepee Village near Gardiner in August. Shane lives in Bozeman with his wife Megkian and their 5 children.



Closing Sessions

Kristen Juras, Lieutenant Governor of Montana All Saints Hall—Friday, March 11th, 8:30am

Kristen Juras grew up on her family's ranch near Conrad. As an attorney in private practice in Great Falls, Juras helped farmers, ranchers, and small business owners navigate legal issues, and she provided pro bono services to clients with disabilities who confront homelessness and addiction.

A fourth-generation Montanan, Lieutenant



Governor Juras graduated from the University of Montana and the University of Georgia School of Law. She taught at the University of Montana Law School for 20 years. Married since 1984, Kristen and John Juras have three sons and two grandchildren.

Alumni Panel

All Saints Hall— Friday, March 11th, 9am

Our service legacies have the potential to extend far beyond our service terms and we each have the power to create positive community impacts well into the future. The key is to transfer the skills and lessons learned in AmeriCorps into the strong foundation upon which we build common ground. In this session we will hear from Montana AmeriCorps Alumni who will share their reflections on National Service and how their experiences shaped the people they are today.

Moderated by: Josh Vanek, Montana Campus Compact, AmeriCorps Alum & RPCV-Latvia

Concurrent Breakout Sessions: A

Thursday, March 10th, 10am-11:15am

IMPLICIT BIAS AWARENESS SKILL BUILDING

Brooke Corr, EmpowerMT | Trinity Lounge

This interactive skill-building workshop explores the primary 'it makes perfect sense' reasons many of us feel less than positive about conflict, as well as provides opportunities to build emotional intelligence skills, resiliency skills, implicit bias awareness skills, and provides tools for helping to sort out conflicts.

ANSWERS FOR THE MOST COMMON FINANCIAL QUESTIONS

Summer Red, Association for Financial Counseling and Planning Education (AFCPE), AmeriCorps Alum | Simperman Hall

Do you know all the ways student loans can be forgiven? What about how credit scores are calculated? This session will answer these questions and many more! We also have plenty of time set aside for Q&A, so if you ever had a burning financial question, here's your chance to ask an expert.

COMMON GROUND THROUGH PARTNERSHIPS, PROGRAMMING, AND PERSPECTIVES

Kaleena Miller, MSU Extension Madison– Jefferson Counties, AmeriCorps Alum & Katrin Finch, MSU Extension Cascade County | Siena Room

In this interactive session, participants will learn about Montana State University (MSU) Extension, partnership opportunities, developing common ground through educational programming and creating strategies to engage diverse audiences. Speakers will share successes and challenges from around Montana, while crowdsourcing experience from the audience. Large and small group conversations will cover internal and external partners, network mapping, and strategies to make quick, meaningful, and impactful relationships in both rural and urban community settings.

AVOIDING BURNOUT IN PUBLIC SERVICE

Stacey Otterstrom, PLucK! Coaching | Rice Room

You are incredible. Here you are, giving everything you've got to your education, community and service, but how do you make sure you don't burn out in the process? Join Stacey, Professional Coach as she guides you through exercises to learn how to make success look easy in your public service career and have energy left for some fun along the way!

UNDERSTANDING POVERTY THROUGH DIFFERENT LENSES

Amy Salinas, On3Learn, LLC, AmeriCorps Alum O'Connell 107 & Whova

Members providing service to individuals, communities, and environments must understand the different faces of poverty, what that means for the service they provide, and how their own perceptions of poverty impact the service they do. Integrating trainings and discussions around poverty can help members broaden the lens in which they see the world and reflect more deeply on the impact they can and cannot have.

____ Concurrent Breakout Sessions: B

Thursday, March 10th, 2:45pm—4pm

THE BODY AS A TEACHER: GROUNDING IN YOURSELF AS YOU SERVE THE WORLD

Lizzi Juda & Heather Bunch, *Turning the Wheel Missoula* | Trinity Lounge Join us for several interactive group experiences to explore engagement, creativity, leadership, empowered communication, and self-awareness.

GROUNDING FUTURE CAREERS THROUGH SERVICE

Emily Lynch AmeriCorps Alum & RPCV- China & Andrea Vernon, UM Experiential Learning and Career Success Department | Simperman Hall This session will discuss the benefits of experiential learning, and how National Service can be used to propel oneself into a meaningful career. This information will create the context for participants to understand the diversity within service and the employment opportunities available to those with service experience. We aim to give understanding of the many meaningful opportunities individuals can pursue as professionals in their field using their national service experience as a launching pad. Participants will engage in an interactive career conversation activity.

VOLUNTEER MANAGEMENT MATTERS

Pam Sanderson, United Way of Yellowstone County | Siena Room The successful involvement of volunteers doesn't happen by accident. It requires the understanding and application of sound and effective volunteer management practices to enhance volunteer satisfaction, and improve performance and retention. Join this interactive session to look at a systematic approach to effective volunteer management in relation to your own service and identify priorities for action.

BUILD COMMON GROUND WITH SOMEONE IN CRISIS: QPR GATEKEEPER TRAINING FOR SUICIDE PREVENTION

Dannette Fadness, Montana Campus Compact, AmeriCorps Alum | Rice Room QPR (Question, Persuade, and Refer) Gatekeeper Training for Suicide Prevention is an educational program is designed to teach "gatekeepers" of the warning signs of a suicide crisis and how to respond. The presentation provides an overview of Montana, youth and national statistics, and resources to support youth in crisis.

WHO ARE THE NEWCOMERS TO MONTANA AND WHY HAVE THEY COME? Tara Mastel, *MSU Extension* | O'Connell 107 & Whova

Montana communities are seeing many new people moving in from places near and far. Researchers from Montana State University surveyed newcomers to find out who is moving in, where they are coming from, why they have come here and how satisfied they are with their new community. This presentation shares results from the study and shares ideas for community leaders regarding newcomers.

Concurrent Breakout Sessions: C

Friday, March 11th, 10:30am—11:30am

OH S***! HOW TO BE PREPARED FOR THE UNEXPECTED Betsy Ross, Montana Department of Emergency Services, AmeriCorps Alum | Trinity Lounge

If you had minutes to pack before evacuating from a disaster, what would you grab? Would you know the appropriate actions to take if an earthquake happened? Thinking ahead and being prepared for emergencies will help you explore and enjoy Montana safely. This session will cover the hazards in Montana and easy ways to prepare for them. Participants will also develop a personal action plan.

VOLUNTEERING TO PROTECT THE SUN RIVER FOR OVER 25 YEARS Bill Bahr, Montana Rural Water Systems & Tracy Wendt, Sun River Watershed Group | Simperman Hall

Tracy Wendt, the Executive Director of the SRWG will present the story of the SRWG and the volunteer work completed over a quarter of a century. Bill Bahr will discuss a local community's efforts to protect the water quality in the Sun River.

APPROACH CONFLICT WITH CURIOSITY: STORY SHARING TO BUILD CONNECTION

Sarah Elkins, Elkins Consulting Inc. | Siena Room

We know telling people they're wrong won't change their minds. What happens when we approach difficult conversations with curiosity? When we share a personal story that demonstrates why we believe something, we unlock the stories of the people around us, giving us an opportunity to ask thoughtful questions and open the door to possibility.

DECOMPRESS WITH DAVE

David Mariani, *Montana Campus Compact, AmeriCorps Leader* | Rice Room Service is stressful, Symposium is stuffed, and stopping to take a breath might seem selfish. This session will offer a quiet moment for a meditative, reflective exercise by folding origami peace cranes. Learn how to practice self-care and have the opportunity to contribute to a group art project while engaging with fellow AmeriCorps service members.

UNDERSTAND AND UTILIZE YOUR AMERICORPS EDUCATION AWARD Josh Vanek, *Montana Campus Compact, AmeriCorps Alum & RPCV– Latvia* | O'Connell 107 & Whova

AmeriCorps and VISTA alums receive a Segal AmeriCorps Education Award (or "Ed Award") as a benefit of successfully completing service. This session will provide an overview, tips and how-tos' of maximizing an AmeriCorps Ed Award, including matching institutions in Montana and nationally, Employers of National Service and more. Participants will gain ideas for leveraging additional support for future studies, have an idea of the principles to plan for the Ed Award's tax implications, it's limitations, uses, and more.

Notes of Encouragement

Are you a poet, doodler, avid-letter-writer, or simply can't get enough of service? Throughout the Symposium, we will have a table set up where you can write notes of gratitude and encouragement. We'll be distributing these notes to kids & staff at Shodair Children's Hospital in Helena, as well as to Montanan's serving overseas.

Stop by during a break to learn more, and let your artistic juices flow!

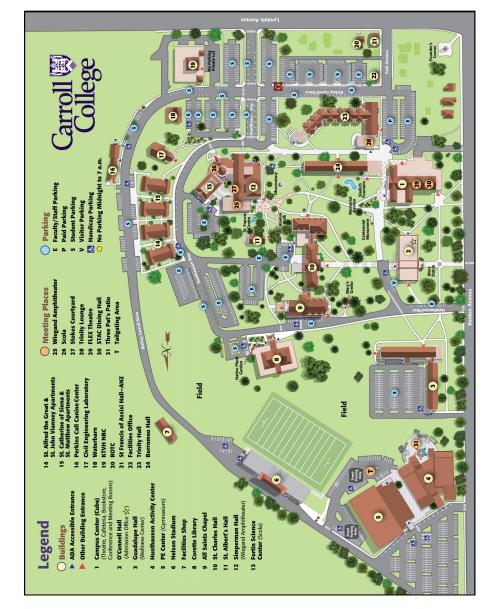
Hygiene Drive

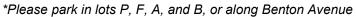
Staying in a hotel this week? Donate new & unopened hygiene items from your room at the event! All items will be donated to the Placer Pantry, which provides individuals & families a private way to obtain free hygiene products in Helena. Needed items include (but are not limited to): bar soap, shampoo, conditioner, lotion, toothbrushes & toothpaste.

Health & Safety

We are committed to hosting a safe & fun event for all. In your welcome bag, you should have received a COVID test kit, mask, & copy of the event Health & Safety Guidance. Keep your test kit on hand & use as you see fit, either during or after the event. All provided test kits expire in July 2022.







*Plenary sessions and keynotes will take place at the All Saint Hall in the Campus Center (1)

*Breakout sessions will take place at O'Connell Hall (2), the All Saint Hall in the Campus Center (1), Simperman Hall (12), and Trinity Lounge (28)

*Lunches and dinner will be served in the STAC Dining Hall at the Campus Center (28)

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AmeriCorps State Programs

Big Sky Watershed Corps (BSWC)

BSWC AmeriCorps members serve statewide to improve at-risk ecosystems at the headwaters of our nation's greatest rivers and mobilize community volunteers to restore America's Great Outdoors. BSWC is a partnership with the Soil & Water Conservation Districts of MT. Montana Conservation Corps, and the MT Watershed Coordination Council.



mtcorps.org/joinmcc/individual-placement-programs/big-sky-watershedcorps.html



Montana Legal Services Association's Justice for Montanans AmeriCorps Project empowers low to moderate income Montanans to advocate for their legal rights

Justice For Montanans Project (JFM)

and increase access to justice. Members expand intake, help attorneys with case management, develop outreach materials and presentations, help survivors of domestic violence access services, and more. justiceformontanans.org

Montana State Parks AmeriCorps (MSPA)

MPSA promotes healthy, active, and environmentally aware communities by enhancing park land, providing interpretive programs, building volunteer capacity, and strengthening community outreach. stateparks.mt.gov/americorps/



Montana Campus Compact (MTCC)



Montana

Montana Campus Compact AmeriCorps connects college student AmeriCorps members with First Generation College and low-income Montanans, opening the doors to postsecondary education. MTCC is an affiliate of the national Campus Compact, with most Montana **Campus Compact** colleges and universities actively engaging in partnerships, servicelearning, and community volunteerism.

mtcompact.org/mtcc-americorps

Montana Public Health Corps (MPHC)

Montana Public Health Corps, supported by the Richland County Health Department, addresses needs in rural, frontier, and tribal health departments across Montana. The program helps departments develop and implement best practices based on community health assessments to encourage a better quality of life. This is accomplished through collaboration in areas such as mental health concerns, suicide prevention, youth outreach, and healthy lifestyles, among others.



AmeriCorps VISTA (Volunteers In Service To America)



Montana Community VISTA Partnership (MCVP)

The Montana Community VISTA Partnership (MCVP) strives to keep Montana children, communities and families strong and resilient, improve the health, well-being and self-

reliance of all Montanans. MCVP supports families and communities by promoting employment and providing the assistance necessary to help people meet basic needs and move out of poverty. dphhs.mt.gov/VISTA/

Montana Campus Compact (MTCC) VISTA

MTCC AmeriCorps VISTAs serve from Montana college campuses and in partnership with community & faith-based organizations, nonprofits and schools. MTCC VISTAs serve closely with community groups to address poverty problems involving housing, school performance, and hunger and to connect campus resources with community needs. <u>mtcompact.org/mtcc-americorps</u>





Rural Dynamics Inc. (RDI)

RDI's statewide AmeriCorps VISTA project is guided by the mission to bring financial security to all Montanans. VISTAs develop financial literacy programs, serve to increase access to affordable housing, and assist people to secure a meaningful income. RDI VISTAs partner with local agencies to reduce poverty and strengthen community volunteerism.<u>ruraldynamics.org</u>

Billings Metro VISTA Project (BMVP)

The City of Billings AmeriCorps VISTA Project is known as Billings Metro VISTA Project (BMVP). AmeriCorps VISTA serve with passion and commitment to mobilize resources and give people in poverty the tools they need to help themselves. <u>ci.billings.mt.us</u>



AmeriCorps National Direct Programs

Jesuit Volunteer Corps Northwest (JVCNW)



JVCNW engages AmeriCorps members to serve in solidarity with high need communities. Most serve in rural towns to boost educational achievement among Native children—others serve in domestic violence shelters, mental health clinics, and other

localities. JVCNW serves, examines, and acts upon the causes of social and environmental injustice, to promote peace, and to build a spirit of togetherness. jvcnorthwest.org

Montana Conservation Corps (MCC)

Montana Conservation Corps (MCC) brings people together to serve on outdoor conservation projects as a route to develop as



leaders and citizens. Over the past 25 years MCC has established a program that uses the power of service and the crew dynamic to mobilize a new generation. MCC annually engages hundreds of AmeriCorps members to live, learn, and serve outdoors while improving trails and habitat. mtcorps.org

AmeriCorps NCCC National Civilian Community Corps (NCCC)

NCCC Pacific Region

NCCC's mission is to strengthen communities and develop leaders through team-based national service. AmeriCorps NCCC Pacific Region Campus is based in Sacramento, CA and serves WA, OR, NV, CA, WY, MT, HI, AK, ID, UT, and the Pacific Territories. <u>americorps.gov/nccc</u>

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AmeriCorps Planning Grantees

Montana Business Assistance Connection (MBAC)



MBAC's mission is to catalyze the region's economy within Broadwater, Lewis and Clark, Meagher and northern Jefferson Counties. MBAC provides technical business assistance, gap financing and community development support within the region to the public and private sectors. www.mbac.biz

Montana Association of Conservation Districts (MACD)

MACD supports Montana's 58 conservation districts in promoting and maintaining a landscape where

soil, water, and other natural resources are conserved and utilized for the benefit of all Montanans in cooperation with landowners, state and federal agencies, and other partners. www.macdnet.org





The 13th Annual ServeMontana Symposium is only possible with the help of our partners, program staff, Carroll College, Lt. Governor Juras, Director of Indian Affairs Misty Kuhl, Shannon Stober, Laura Nowlin, Mike Jetty, Amy Salinas, Shane Doyle, the AmeriCorps Mountain Region Office, and many more. A special thanks goes to our Symposium Planning Committee-

Callye Foster, Marissa Freitas, Abby Hobbs, Tessa Hurley, Brad Koontz, David Mariani, Emily McMath, Olivia Regnier, John Schlepp, Allie Shepler, and Seth Shteir. Finally, thanks to all of you, the AmeriCorps and VISTA members who serve Montana and Get Things Done!





NOTES

