



## **SELF-DISCLOSURE OF A DISABILITY**

### **WHY:**

**Designated National Service personnel must be made aware of any disability in order to provide reasonable accommodations.**

**It is up to you to determine how much and to whom information about your disability is disclosed. Keep in mind, however, that efforts to provide reasonable accommodations for you depend on the information you provide.**

**The Montana Commission on Community Service (MCCS) employs a "Disability Coordinator" who can maximize your service experience and guide you through the possibilities of volunteerism.**

**An individual with a disability who does not self-disclose has no protection from discriminatory practices under the Americans with Disabilities Act.**

### **WHO WILL KNOW:**

**Self-disclosure of a disability does not mean everyone will know about your disability. By law, this information must be kept confidential.**

### **GET INVOLVED:**

**People with disabilities are serving as volunteers and National Service members for the state of Montana. Join and make a difference in your community!**

#### **For more information contact:**

**Kathy Bean [kbean@mt.gov](mailto:kbean@mt.gov),  
Governor's Office of Community Service  
[serve.mt.gov](http://serve.mt.gov) (Opening Doors)**

