



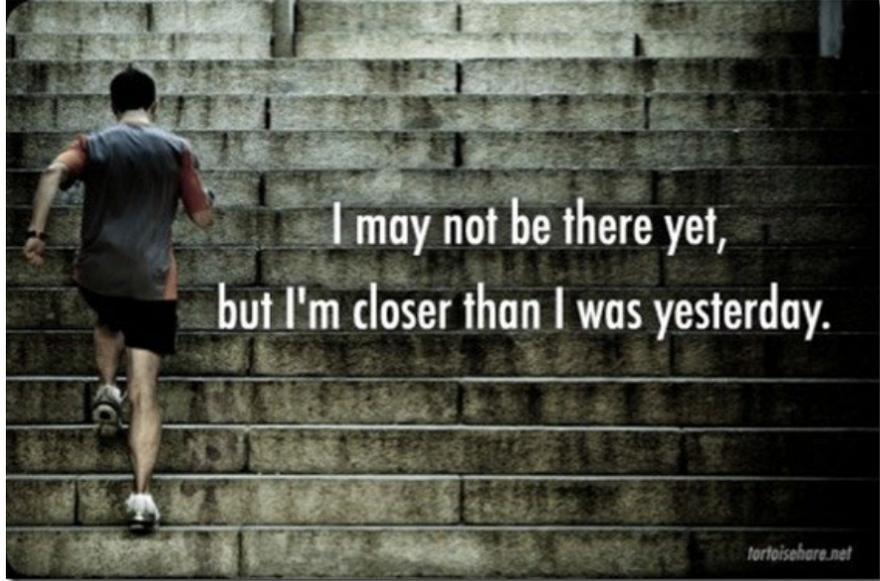
TRAINING UPDATES

ServeMontana Annual Program Directors Convening

Lisa Dorrington, Training Specialist

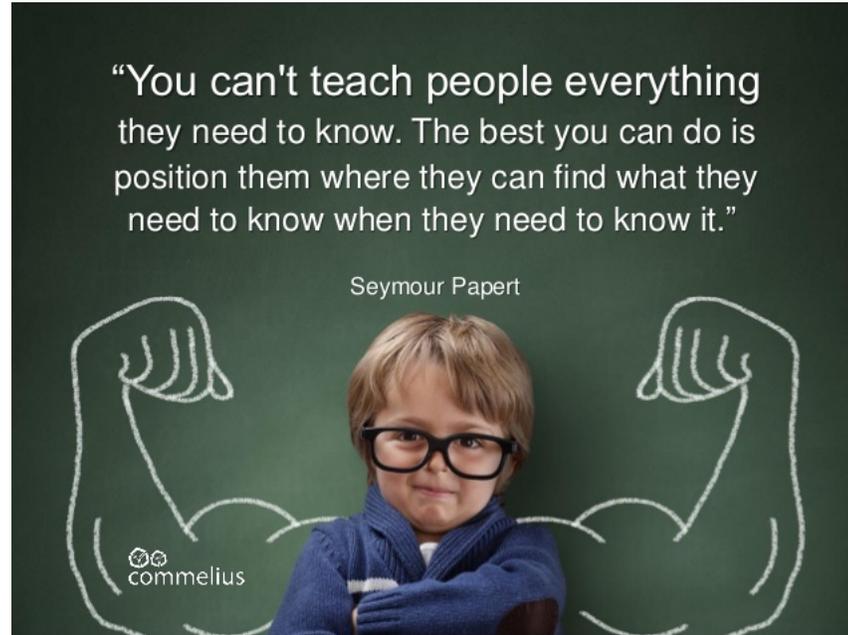
Governor's Office of Community Service

August 12, 2020



I may not be there yet,
but I'm closer than I was yesterday.

tortoisebare.net



“You can't teach people everything they need to know. The best you can do is position them where they can find what they need to know when they need to know it.”

Seymour Papert

 commelius

WWW.SERVE.MT.GOV

- [ASC Member Assistance Program](#) - deadline August 20, 2020
- [MNA \(MT Nonprofit Association\) Conference, RESOLVE, Sept.21-25, 2020 virtual](#) - deadline September 4, 2020 for early bird discount
- AmeriCorps Program Boot Camp, Oct. 14-16, 2020, Virtual (6 slots available) deadline September 4, 2020
- AmeriCorps Fiscal Boot Camp, Oct. 13-14, 2020, Virtual (6 slots available) deadline September 18, 2020

*If you register for any of these...please cc the Serve account at: serve@mt.gov



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- [National Service Regional Training, May 4-6, 2021 Albuquerque, NM](#)
- Training & Technical Assistance Directory
- Program Director's Exchange
- ServeMontana Calendar *coming soon*



PROFESSIONAL DEVELOPMENT PLANS



KSA Topics

- Leadership
- Content Expertise
- Community Engagement
- Critical Thinking
- Resiliency



Ranking

- 1 = Inadequate Competency
- 2 = Some Competency
- 3 = Adequate Competency
- 4 = Advanced Competency
- 5 = Superior Competency



PROFESSIONAL DEVELOPMENT PLANS

- **Content Expertise**

- Financial Oversight (3.2)
- Program Evaluation (3.8)

- **Critical Thinking**

- Evidence Based Practice (3.6)
- Experimentation (3.6)
- Theory of Change (3.8)



- **Leadership**

- Facilitation (3.4)
- Public speaking (3.8)

- **Community Engagement**

- Asset Mapping (4.0)
- Institutional Equity (4.2)
- Volunteer Management (4.2)

- **Resiliency**

- Work-Life Balance (3.4)
- Personal Organizational Skills (3.8)
- Self-Care Strategies (3.8)
- Time Management (3.8)



PROFESSIONAL DEVELOPMENT PLANS



- Revisit your plan
- Does your professional development plan look the same?
- What is your timeline to accomplish specific targets or goals?



"People with goals succeed because they know where they are going... It's as simple as that." Earl Nightingale

***Thank you and always a
pleasure to work with you!***



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